President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, May 8, 2023 at 6:00 p.m. at 237 2nd Ave S, Onalaska, WI.

1. **Roll Call:**
   - **Members Present** - Erik Archer, Shawn McAlister, Brian Haefs, Tesia Marshik, Mark Cassellius, and Ann Garrity.
   - **Members Absent** - Aaron McDonald.
   - **Administrators/Directors Present** - Todd Antony, Fayme Evenson, Diane Pertzborn, Jared Schaffner, Jason Thiry, Laurie Enos, Jed Kees, Abby Davis, Lish Olson, Todd Saner, Sonya Ganther, and Amanda Gamroth.
   - **Student Representative** - Abby Rudrud.

2. **Pledge of Allegiance to the American Flag:** Ann Garrity led the group in the reciting of the Pledge of Allegiance.

3. **Reading of the Mission Statement:** Tesia Marshik read the School Board Mission Statement.

4. **Public Notice:** Public notice was given to the requesting news media. The agenda was posted in district buildings, and on the district website.

5. **Approval of Agenda:** Motion by B. Haefs, second by T. Marshik, to approve the agenda as presented. Motion carried unanimously.

6. **Public Input:** There were no public speakers.

7. **Spain Trip Overview:** High school teacher Victoria Carter and students were in attendance to provide a recap on the recent student trip to Spain.

8. **Student Representative Appreciation:** The Board recognized and thanked student Abby Rudrud for her role as the student representative to the Board for the 2022-23 school year.

9. **Student Representative and Administrator Reports:** The student representative and administrators gave an update on school progress on Board goals and initiatives and recent and upcoming school and district activities.
10. **Donation Acceptances:** Diane Pertzborn presented a list of donations to the Board. All were under the $2,500 approval threshold.

11. **Overnight Trip Request:** Motion by M. Cassellius, second by T. Marshik, to allow students in the ONAbility program to attend the Wisconsin Self-Determination Conference in Wisconsin Dells on October 16-18, 2023. Motion carried unanimously.

12. **Strength Training Contracts:** Motion by M. Cassellius, second by B. Haefs, to enter into an agreement with ETS Performance for strength and conditioning services for June 2023 through May 2028. Motion carried unanimously.

13. **Job Description:** Motion by M. Cassellius, second by E. Archer, to approve the Director of Educational Programming and Equity job description. Motion carried unanimously.

14. **Textbook Adoption:** Motion by T. Marshik, second by B. Haefs, to adopt the OHS Precalculus Textbook. Motion carried unanimously.

15. **Teacher Contract:** Motion by T. Marshik, second by S. McAlister, to approve the 2023-24 teacher contract document. Motion carried unanimously.

16. **Budget Items:** Diane Pertzborn updated the Board on the State budget and potential impact to the 2023-24 district budget, and presented the 2023-24 Preliminary District Budget and reviewed next steps for Board information.

17. **Independent Contractor Agreements:** Motion by B. Haefs, second by M. Cassellius, to approve independent contractor agreements for Dana Gullicksrud for speech & language services, from September 1 - November 21, 2023 at $80/hour, not to exceed two days per week, and for Jill Avoles for speech & language services, from September 1 - November 21, 2023 at $80/hour, not to exceed three days per week. Motion carried unanimously.

18. **Personnel Report:** Sonya Ganther presented the personnel report for Board approval:
   
   A. **Retirement Request - Hourly Staff - Barbara Nelson,** 1.0 FTE administrative assistant at the high school, effective June 30, 2023.

   B. **Resignation Request - Certified Staff - Morgan Beckman,** 1.0 FTE 7th grade science teacher at the middle school, effective the end of the 2022-23 school year.

   C. **New Employees - Certified Staff**
      
      1. **Jaryd Rowekamp** to fill the 1.0 FTE 7th grade science/math teacher position at the middle school effective August 14, 2023 at BA 0, $44,693 (amount may be adjusted at the completion of base wage negotiations for 2023-24). This position was vacated by Brian Mastin.

      2. **Melissa Benzing** to fill the 1.0 FTE art teacher position at the high school effective August 14, 2023 at MA 12, $58,116 (amount may be adjusted at the completion of base wage negotiations for 2023-24). This position was vacated by Angie Hendrikson.
3. **Samantha Tahic** to fill the 1.0 FTE physical education teacher position at the middle school effective August 14, 2023 at MA 18, $60,634 (amount may be adjusted at the completion of base wage negotiations for 2023-24) and contingent on release from the Sparta Area School District. This position was vacated by Karlene Englerth.

D. New Employee - Hourly Staff - **Belen Vega** to fill the 4 hour per day cook position at the middle school effective May 4, 2023 at $17.03 per hour. This position was vacated by Jessica Moser.

E. New Employee - Limited Term Groundskeeper - **Cameron Willcox** to fill the limited term groundskeeper position effective May 15, 2023 through November 1, 2023 at $15.96 per hour, with the possibility of an extension if sporting events run later in November 2023. Approximate hours worked per week is 40.


G. Unpaid Leave Policy 3430/4430 - **Shayn Greene**, high school paraprofessional, May 9 and June 2, 2023.


I. Co-Curricular Contract (2023-24) - **Aaron Ross**, gymnastics head coach, $5,000.

J. Transfer Notifications - Certified Staff -
   1. **Christine Stolz** from the 1.0 FTE 4th grade teacher at Eagle Bluff Elementary to the 1.0 FTE LMC Director position at Eagle Bluff Elementary, effective the 2023-24 school year. This position was vacated by Steph Coorough.
   2. **Suzanne Pence** from the 1.0 FTE 3rd grade teacher position at Eagle Bluff Elementary to the 1.0 FTE 4th grade teacher position at Northern Hills Elementary, effective the 2023-24 school year. This position was previously filled by a limited term employee.

K. Transfer Notifications - Hourly Staff -
   1. **Nathaniel Griffin** from the 1.0 FTE head custodian position at Irving Pertzsch Elementary, to the 1.0 FTE head custodian position at the high school, effective May 22, 2023. This position was vacated by Curt Goodenough.
   2. **John Laffey** from the 1.0 FTE second shift custodian position at the high school, to the 1.0 FTE head custodian position at Irving Pertzsch Elementary, effective May 15, 2023. This position was vacated by Nathaniel Griffin.

L. Resignation Notifications - Hourly Staff -
   1. **Tiffany Williamson**, 1.0 FTE special education paraprofessional at the high school, effective June 6, 2023.
Motion by B. Haefs, second by E. Archer, to approve the personnel report. Motion carried unanimously.

19. **Board Committees**: Board President Ann Garrity made the following committee assignments:
   1. Standing Board Committees
      a. Teacher negotiations: Brian Haefs & Aaron McDonald
      b. Co-Curricular Policies: Brian Haefs & Ann Garrity
      c. Board Policies: Mark Cassellius & Tesia Marshik
   2. Board Assignments
      a. Community Response: Ann Garrity
      b. CESA 4 Rep/Annual Meeting: Erik Archer
      c. Employee Welcome/Recognition: Tesia Marshik
      d. Tax Incremental Finance District: Mark Cassellius
      e. WASB Delegate Assembly & Alternate: Shawn McAlister & Mark Cassellius

20. **Consent Agenda**: Motion by B. Haefs, second by M. Cassellius, to approve the following under the consent agenda:
    C. **Minutes** - April 24, 2023 reorganization meeting minutes, April 24, 2023 regular meeting minutes, and May 1, 2023 development meeting minutes.
    D. **Unpaid Leave Policy 3430/4430** - Shayn Greene, high school paraprofessional, May 5&8, 2023, Lorilee Hanson, Northern Hills paraprofessional, April 24-25, 2023.

Motion carried unanimously.

21. **Closed Session**: Motion by B. Haefs, second by T. Marshik, to convene in closed session, pursuant to Wis. Stat. 19.85(1)(c), (e), and/or (f) as appropriate to consider an employment severance agreement. The Board will take action, if any, in closed session. Roll call vote: T. Marshik - yes; M. Cassellius - yes; S. McAlister - yes; B. Haefs - yes; E. Archer - yes; A. Garrity - yes. Motion carried unanimously. Convened to closed session at 7:18 p.m.

19. **Adjourn**: Motion by B. Haefs, second by E. Archer, to adjourn at 7:50 p.m. Motion carried unanimously.

Respectfully submitted by Amanda Gamroth

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Ann Garrity, Board President  Brian Haefs, Board Clerk

05.08.23