School District of Onalaska
Board of Education Regular Meeting Minutes
Monday, April 24, 2023

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, April 24, 2023 at 6:30 p.m. at 237 2nd Ave S, Onalaska, WI.

1. **Roll Call:**
   
   **Members Present** - Erik Archer, Shawn McAlister, Brian Haefs, Aaron McDonald, Mark Cassellius, (virtually), Tesia Marshik, and Ann Garrity.
   
   
   **Others Present** - Matias Dahl, Dan Dahlquist, Michelle Larson, and Ally Nelson.

2. **Pledge of Allegiance to the American Flag:** Ann Garrity led the group in the reciting of the Pledge of Allegiance.

3. **Reading of the Mission Statement:** Tesia Marshik read the School Board Mission Statement.

4. **Public Notice:** Public notice was given to the requesting news media. The agenda was posted in district buildings, and on the district website.

5. **Approval of Agenda:** Motion by B. Haefs, second by A. McDonald, to approve the agenda with the deletion of #14 - Teacher Contract. Motion carried unanimously.

6. **Public Input:** There were no public speakers.

7. **Student Recognition:** The Board recognized OHS student Matias Dahl for his recent work and research with Gundersen’s Kabara Cancer Research Institute.

8. **Donation Presentation:** Ally Nelson from the La Crosse Area Autism Foundation was in attendance to present a donation of 3 - $500 grants to special education teachers.

9. **CAPS Facilities Projects:** Motion by B. Haefs, second by A. McDonald, to approve the Buildings and Grounds CAPS list for 2023-24. Motion carried unanimously.

10. **Student Representative and Administrator Reports:** Administration gave an update on school progress on Board goals and initiatives and recent and upcoming school and district activities.

11. **Donation Acceptances:** Motion by A. McDonald, second by B. Haefs, to approve the following donations for Eagle Bluff Environmental Learning Center field trips: $8,475.23 from the Northern Hills.

04.24.23
12. **Board Policies/Bylaws:** Motion by S. McAlister, second by M. Cassellius, to approve the Board Policies/Bylaws. Motion carried unanimously.

13. **2022-23 School Calendar:** Motion by T. Marshik, second by S. McAlister, to approve the revised 2022-23 school calendar due to the April 17 inclement weather day.

14. **Teacher Contract:**
Sonya Ganther will present the 2023-24 teacher contract document for Board approval.

(14. Teacher Contract)

15. **Personnel Report:** Sonya Ganther presented the personnel report for Board approval:

A. Retirement Request - Certified Staff - **Stephanie Coorough**, 1.0 FTE LMC Director at Eagle Bluff Elementary, effective the end of the 2022-23 school year.

B. Resignation Requests - Certified Staff -
1. **Jennifer Moris**, 1.0 FTE family school liaison, effective April 20, 2023, and subject to the $1,000 contract breakage penalty.
2. **Derek Oppelt**, 1.0 FTE 6th grade social studies teacher at the middle school, effective the end of the 2022-23 school year.
3. **April Kramer**, 1.0 FTE speech and language pathologist at Irving Pertzsch Elementary, effective the end of the 2022-23 school year.

C. New Employee - Administration - **Janet Rosseter** to fill the 1.0 FTE director of finance and business services position effective May 9, 2023 through June 30, 2023, with 5.25 days of unpaid leave, at $18,687.45. This position was previously filled by an interim employee.

D. New Employees - Certified Staff -
1. **Phanat Lor** to fill the 1.0 FTE multilingual learners teacher position at Northern Hills Elementary effective August 14, 2023 at MA 24 credits, $62,487 (amount may be adjusted at the completion of base wage negotiations for 2023-24). This position was previously filled by a limited term employee.
2. **Ashley Dockry** to fill the 1.0 FTE alternative education teacher position at the middle school effective August 14, 2023 at MA 30 credits, $63,636 (amount may be adjusted at the completion of base wage negotiations for 2023-24). This position was previously filled by a limited term employee.
3. **Keli Shapiro** to fill the 1.0 FTE LMC Director/GED Coordinator position at the high school effective August 14, 2023 at BA 0 credits, $47,904 (amount may be adjusted at the completion of base wage negotiations for 2023-24) and contingent on certification from the WI DPI. This position was vacated by Bruce O'Connell.
4. **Mellanie Ferguson** to fill the 1.0 FTE multilingual learners teacher position at the middle school effective August 14, 2023 at MA 6 credits, $57,734 (amount may
be adjusted at the completion of base wage negotiations for 2023-24). This position was previously filled by a limited term employee.

E. Position Deletion - 1.0 FTE Equity Coordinator, effective the 2023-24 school year.

F. Position Creation - 1.0 FTE Director of Educational Programming and Equity, effective the 2023-24 school year.

G. Extended Contract - Up to 50 hours for high school counselor John Horman at $46.03/hour = $2,301.50 for AP and CLEP test coordination and administration.


I. Reassignment Notifications - Certified Staff -
   1. Rachel Knight from the 1.0 FTE enrichment interventionist position to the 1.0 FTE 4th grade teacher position at Irving Pertzsch Elementary, effective the 2023-24 school year. This position was vacated by Kim Eiken.
   2. Lauren Yass from the 1.0 FTE 3rd grade teacher position at Northern Hills Elementary to the 1.0 FTE 5th grade teacher position at Northern Hills Elementary, effective the 2023-24 school year. This position was vacated by Shanon Rodenberg.
   3. Kathryn Bottcher from the 1.0 FTE 2nd grade teacher position at Eagle Bluff Elementary to the 1.0 FTE 5th grade teacher position at Eagle Bluff Elementary, effective the 2023-24 school year. This position was previously filled by a limited term employee.
   4. Ashley Nowak from the 1.0 FTE equity coordinator position to the 1.0 FTE 6th grade social studies position at the middle school effective the 2023-24 school year. This position was vacated by Derek Oppelt.

J. Transfer Notification - Hourly Staff - Jessica Moser from the 4 hour per day cook position at the middle school to the 6 hour per day cook position at the middle school, effective April 24, 2023. This position was vacated by Marly Xiong.

K. Resignation Notifications - Hourly Staff -
   1. Marly Xiong, 6 hour per day cook at the middle school, effective April 21, 2023.
   2. Abigail Braman, 1.0 FTE personal care paraprofessional at the high school, effective April 26, 2023.
   3. Louann Keane, 1 hour per day crossing guard, effective June 6, 2023.


Motion by S. McAlister, second by T. Marshik, to approve the personnel report. Motion carried unanimously.

04.24.23
16. **Quarterly Financials:** Diane Pertzborn presented the quarterly financial report for Board information.

17. **Consent Agenda:** Motion by B. Haefs, second by A. McDonald, to approve the following under the consent agenda:
   C. Financials - March 2023.
   D. Minutes - April 10, 2023 regular and April 10, 2023 closed meeting minutes.

Motion carried unanimously.

18. **Adjourn:** Motion by B. Haefs, second by E. Archer, to adjourn at 7:12 p.m. Motion carried unanimously.

Respectfully submitted by Kristen Fay

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Ann Garrity, Board President    Brian Haefs, Board Clerk