

School District of Onalaska
Board of Education Regular Meeting Agenda
Monday, April 22, 2019



Board of Education

Ann Garrity (Board re-elect)
Heather Sysimaki
Brian Haefs
Jim Driscoll
Tim Smaby
Mark Cassellius
Shawn McAlister (Board elect)

Administration

Francis E. Finco	Superintendent
Roger Fruit	Director of Instructional Services
Kent Ellickson	Director of Finance and Business Services
Laurie Enos	Pupil Services Director
Todd Saner	Eagle Bluff Elementary Principal
Amy Russ	Northern Hills Elementary Principal
Clover Schmitt	Irving Pertzsch Elementary Principal
Jed Kees	Onalaska Middle School Principal
Lalisha Olson	Onalaska Middle School Associate Principal
Jared Schaffner	Onalaska High School Principal
Anna Curtis	Onalaska High School Associate Principal
Charlie Ihle	Onalaska High School Associate Principal/Activities Director

Student Representative

Olivia Foehner

Mission Statement:

To work together to ensure high levels of learning for all.

Vision Focus Areas:

Student Learning
Curriculum, Instruction, and Assessment
Parents and Community
Fiscal Responsibility
Professional Learning Communities

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

GOALS 2016-2023

Board Goals 2016-2023

Goal Area #1

College and Career Ready

By 2022-2023:

- A. 100% of all seniors who indicate they are applying to a 4-year college or university will have a composite score of 23 or higher on the ACT college entrance test.
- B. 100% of all seniors who indicate they are applying to a 4-year college or university will have successfully completed one Advanced Placement (AP) exam with a score of 3 or higher.
- C. 90% of all seniors who take the ACT exam will achieve an individual composite score of 19 or higher.
- D. 95% of those juniors participating in the WorkKeys assessment will receive a Silver rating or higher.

Goal Area #2

State Assessment Achievement

By 2022-2023:

- A. 80% of the students in grades 3-10 will meet or exceed the proficiency benchmark in all of the subject areas tested on the state assessments (Aspire, Forward and DLM)

Goal Area #3

Student Reading Goal

By 2022-2023:

- A. 100% of students taking the STAR exam in each cohort grades (3-10) will read at or above the score of Basic as measured on the STAR assessment.
- B. The number of students in each cohort grades (3-10) scoring at the 25%ile or lower on the STAR spring reading assessment will be reduced by 20% annually.
- C. The number of students in each cohort grades (3-10) scoring at the 85%ile on the STAR spring reading assessment will increase by 20% annually.

Any appendix or other supplemental resource that is cross-referenced in connection with a noticed item of business is not itself part of the public notice and is subject to change unless such supplemental resource is directly attached to (and thereby incorporated into) the notice of the meeting that is physically posted at the district's designated posting locations.

04.22.19

The following items will be discussed by the Board of Education at its regular meeting to be held on **Monday, April 22, 2019 at 6:30 p.m.** at the Board of Education Room located at the School District of Onalaska District Office, 237 2nd Avenue South, Onalaska, WI.

1. **ROLL CALL:**
2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:**
The Board President will lead the group in the reciting of the Pledge of Allegiance.
3. **READING OF THE MISSION STATEMENT:**
Heather Sysimaki will read the School Board Mission Statement.
4. **PUBLIC NOTICE:**
The Board secretary will verify that public notice was given in accordance with the requirements for the State of Wisconsin's public meeting law.
5. **APPROVAL OF AGENDA:**
The Board of Education will approve the agenda as published, less any items which are removed by the Board or Administration. No new items may be added to the agenda.
6. **APPROVAL OF MINUTES:**
 - A. April 8, 2019 regular meeting minutes. (6.Minutes 04.08.19)
 - B. April 8, 2019 closed meeting minutes.
 - C. April 15, 2019 budget meeting minutes. (6.Minutes 04.15.19)
 - D. April 16, 2019 special meeting minutes. (6.Minutes 04.16.19)
 - E. April 16, 2019 closed meeting minutes.
7. **PUBLIC INPUT:**
The Board sets aside 15 minutes at each meeting for community input. Members of the public may request permission to speak on any item on the agenda. A form to speak to an agenda item is available in the Board room. The form must be filled out prior to the start of the meeting and submitted to administration. The speaker can address the topic either during the public input portion of the meeting or at the time the item is being addressed by the Board.

Those requesting to speak on a specific topic of their choice must submit the item(s) to the Superintendent approximately four (4) days ahead of the meeting prior to the publishing of the agenda. Placement of the item on the agenda is at the discretion of the Board President, or the Vice President in the absence of the President. The requirement that all discussion items must be detailed on the published agenda is part of the open meeting law. To contact the Superintendent to submit an item for the agenda, contact the district office at 237 2nd Avenue South (781-9701).
8. **STAFF RECOGNITION:**
The Board will recognize middle school teacher Jodi Mayne on receiving the UW-La Crosse School of Education 2019 Pre-Service Educator Award.

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9. **TRIP REQUEST:**
Karen Hellman, high school English teacher, will request initial Board approval for a student trip to England in Summer 2020. (9.Trip Request)
10. **STUDENT REPRESENTATIVE AND BUILDING ADMINISTRATOR REPORTS:**
The student representative and building administrators will have the opportunity to update on:
A. School progress on Board goals and initiatives
B. Recent and upcoming school activities
11. **DONATIONS/GRANT ACCEPTANCES:**
Administration will present a list of gifts/grants to the Board and ask for Board approval for any gifts/grants over \$2,500. (11.Gifts/Grants)
12. **FUNDRAISER REQUEST:**
Charlie Ihle, on behalf of the Green Council, will request permission to hold a t-shirt fundraiser for supplies for the club. Fundraising goal is \$225.
13. **BOARD POLICY:**
A. Jared Schaffner will present revisions to Board Policy 5460 for a second reading and Board approval. (13.Policy 5460)
B. Laurie Enos will present Board Policy 5112 for a first reading and Board consideration. (13.Policy 5112)
C. Administration will present Neola Board Policy revisions for a second reading and Board approval. (13.Overview) (13.Board Policies)
14. **REVISED 2019-20 TEACHER CONTRACT DOCUMENT:**
Fran Finco will present for Board approval the revised 2019-20 teacher contract document. (14.Teacher Contract)
15. **COLLECTIVE BARGAINING AGREEMENT – TEACHERS:**
Ann Garrity, Heather Sysimaki, and Brian Haefs will present for Board approval the 2019-20 collective bargaining agreement with the teachers. The collective bargaining agreement calls for a 2.44% increase in total base wages. This agreement is for the contract year July 1, 2019 through June 30, 2020. (15.Collective Bargaining)
16. **2019-20 WAGES:**
Board committee members will ask the Board to approve a 2.44% increase to 2019-20 wages for the following groups:
A. Paraprofessionals
B. Secretaries/Specialists
C. School Nutrition
D. Custodians
E. Specialized Interpreter
F. Directors

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G. Mid-level Managers/Data Services/Energy Manager/Nurse
(16.Wages Hourly) (16.Wages Non Hourly)

17. **PERSONNEL REPORT:**

Administration will present the personnel report for Board approval:

- A. Retirement Request – Certified Staff
 - B. New Employee – Hourly Staff
 - C. New Employee – Limited Term Hourly Staff
 - D. Position Creations
 - E. Position Deletion
 - F. Resignation Notifications – Hourly Staff
- (17.Personnel Report)

18. **QUARTERLY FINANCIAL REPORT:**

Kent Ellickson will present the fiscal year quarterly financial report for Board information.
(18.Quarterly Financials)

19. **CONSENT AGENDA:**

The following items will be presented for approval unless any Board member wishes to remove an item for discussion:

- A. Budgetary Disbursements – April 22, 2019 Funds 10, 21, 27 and 50. ACH checks. Computer checks 149682 – 149787. Void check 149552. Wire transfer check. April 17, 2019 PCard Funds 10, 21 and 60. Wire transfers. (19.Budgetary Disbursements)
- B. Activity Disbursements – April 17, 2019 Fund 60. Computer checks 15327 – 15334. (19.Activity Disbursements)
- C. Payroll – April 19, 2019. (19.Payroll)
- D. Financial Statements – March 2019. (19.Financials)
- E. Activity Acct. Statements – March 2019. (19.Activity Acct)
- F. Overnight trip request – OHS track and field, April 17-19, University of Kansas.
- G. Unpaid Leave Policy 4430/3430 – Jill Blank, paraprofessional, March 22, March 25 and March 26, 2019. Medical. Amber Gentry, teacher, March 18, 2019. Medical. Julie Fischer, paraprofessional, April 4, 2019. Medical.

20. **CLOSED SESSION:**

The Board of Education will entertain a motion to convene in closed session, pursuant to s. 19.85(1)(e), Wis. Stats., to discuss transportation contract negotiations. The Board may take action in closed session, if necessary and appropriate. The Board will entertain a motion to adjourn the meeting at the conclusion of closed session.

21. **ADJOURN:**

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Dates/Meeting Notices:

May 13 – Board of Education Regular Meeting, Board Room, 6:00 p.m.

May 25 – High School Graduation, Field House, 1:00 p.m.

May 28 – Board of Education Regular Meeting, Board Room, 6:00 p.m.

Upon request to the District Office, submitted twenty- four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

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