



School District of Onalaska

Board of Education Regular Meeting Agenda

Monday, March 25, 2019

Board of Education

Ann Garrity	President
Heather Sysimaki	Vice President
Brian Haefs	Clerk
Jim Driscoll	Treasurer
Tim Smaby	Deputy Clerk
Deanna Verdon	Director
Mark Cassellius	Director

Administration

Francis E. Finco	Superintendent
Roger Fruit	Director of Instructional Services
Kent Ellickson	Director of Finance and Business Services
Laurie Enos	Director of Pupil Services
Jared Schaffner	Onalaska High School Principal
Anna Curtis	Onalaska High School Associate Principal
Charlie Ihle	Onalaska High School Associate Principal/Activities Director
Jed Kees	Onalaska Middle School Principal
Lalisha Olson	Onalaska Middle School Associate Principal
Todd Saner	Eagle Bluff Elementary Principal
Clover Schmitt	Irving Pertzsch Elementary Principal
Amy Russ	Northern Hills Elementary Principal

Student Representative

Olivia Foehner

Mission Statement To work together to ensure high levels of learning for all.

Vision Focus Areas

- Student Learning
- Curriculum, Instruction and Assessment
- Parents and Community
- Fiscal Responsibility
- Professional Learning Communities

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

GOALS 2016-2023

Board Goals 2016-2023

Goal Area #1

College and Career Ready

By 2022-2023:

- A. 100% of all seniors who indicate they are applying to a 4-year college or university will have a composite score of 23 or higher on the ACT college entrance test.
- B. 100% of all seniors who indicate they are applying to a 4-year college or university will have successfully completed one Advanced Placement (AP) exam with a score of 3 or higher.
- C. 90% of all seniors who take the ACT exam will achieve an individual composite score of 19 or higher.
- D. 95% of those juniors participating in the WorkKeys assessment will receive a Silver rating or higher.

Goal Area #2

State Assessment Achievement

By 2022-2023:

- A. 80% of the students in grades 3-10 will meet or exceed the proficiency benchmark in all of the subject areas tested on the state assessments (Aspire, Forward and DLM)

Goal Area #3

Student Reading Goal

By 2022-2023:

- A. 100% of students taking the STAR exam in each cohort grades (3-10) will read at or above the score of Basic as measured on the STAR assessment.
- B. The number of students in each cohort grades (3-10) scoring at the 25%ile or lower on the STAR spring reading assessment will be reduced by 20% annually.
- C. The number of students in each cohort grades (3-10) scoring at the 85%ile on the STAR spring reading assessment will increase by 20% annually.

Any appendix or other supplemental resource that is cross-referenced in connection with a noticed item of business is not itself part of the public notice and is subject to change unless such supplemental resource is directly attached to (and thereby incorporated into) the notice of the meeting that is physically posted at the district's designated posting locations.

03.25.19

The following items will be discussed by the Board of Education at its regular meeting to be held on **Monday, March 25, 2019 at 6:00 p.m.** at the Board of Education Room located at the School District of Onalaska District Office, 237 2nd Avenue South, Onalaska, WI.

1. **ROLL CALL:**
2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:**
President Garrity will lead the group in the reciting of the Pledge of Allegiance.
3. **READING OF THE MISSION STATEMENT:**
Deanna Verdon will read the School Board Mission Statement.
4. **PUBLIC NOTICE:**
The Board secretary will verify that public notice was given in accordance with the requirements for the State of Wisconsin's public meeting law.
5. **APPROVAL OF AGENDA:**
The Board of Education will approve the agenda as published, less any items which are removed by the Board or Administration. No new items may be added to the agenda.
6. **APPROVAL OF MINUTES:**
The March 11, 2019 regular meeting minutes. (6.Minutes 03.11.19)
7. **PUBLIC INPUT:**
The Board sets aside 15 minutes at each meeting for community input. Members of the public may request permission to speak on any item on the agenda. A form to speak to an agenda item is available in the Board room. The form must be filled out prior to the start of the meeting and submitted to administration. The speaker can address the topic either during the public input portion of the meeting or at the time the item is being addressed by the Board.

Those requesting to speak on a specific topic of their choice must submit the item(s) to the Superintendent approximately four (4) days ahead of the meeting prior to the publishing of the agenda. Placement of the item on the agenda is at the discretion of the Board President, or the Vice President in the absence of the President. The requirement that all discussion items must be detailed on the published agenda is part of the open meeting law. To contact the Superintendent to submit an item for the agenda, contact the district office at 237 2nd Avenue South (781-9701).
8. **STAFF RECOGNITION:**
 - A. The Board will recognize Northern Hills teacher Chris Schams on being the UW-La Crosse School of Education 2019 recipient of the WI State Pre-Service Educator Award from the WI Association of Colleges for Teacher Education.
 - B. The Board will recognize high school teacher Brian Wopat on being voted the best K-12 teacher in the 'Best of La Crosse County' poll.

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- C. The Board will recognize high school principal Jared Schaffner on receiving the Herb Kohl Foundation Principal Leadership Award for setting high standards for instruction, achievement and character, and creating a climate to best serve students, families, staff, and community.
9. **TRIP REQUESTS:**
- A. Amy Ticknor and Brian Wopat, French teachers at the high school, will request final Board approval for a student trip to France in June 2020.
 - B. Zoe Simon, science teacher at the high school, will request final Board approval for a student trip to Costa Rica in July 2020.
 - C. Richard Moses, vocal music teacher at the high school, will request final Board approval for a student trip to New York City in March 2020.
10. **STUDENT REPRESENTATIVE AND BUILDING ADMINISTRATOR REPORTS:**
The student representative and building administrators will have the opportunity to update on:
- A. School progress on Board goals and initiatives
 - B. Recent and upcoming school activities
11. **SOCIAL STUDIES CSI (CONTINUOUS SCHOOL IMPOROVEMENT) REPORT:**
Roger Fruit will present the Social Studies CSI report for Board approval. (11.Social Studies)
12. **BOARD POLICY:**
Roger Fruit and Jared Schaffner will present revisions to Board Policy 5451.01 for a first reading and Board consideration. (12.Policy 5451.01)
13. **EMPLOYEE HANDBOOK:**
Administration will present the 2019-20 Employee Handbook for a second reading and Board approval. (13.Employee Handbook) (13.Revisions) (13.Table of Contents)
14. **INCLEMENT WEATHER DAYS:**
The Board will consider administration's recommendation for a correction to the days missed for PreK students due to inclement weather. (14.Recommendation)
15. **2019-20 CALENDAR:**
The Board will consider designating February 14, 2020 and April 13, 2020 as make-up days if needed for the 2019-20 school year. (15.Calendar)
16. **PERSONNEL REPORT:**
Administration will present the personnel report for Board approval:
- A. Retirement Request – Certified Staff
 - B. Retirement Request – Hourly Staff
 - C. New Employee – Hourly Staff
 - D. New Employees – Limited Term Groundskeepers
 - E. Position Creations
 - F. Unpaid Leave Policy 4430

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G. Co-Curricular Contract
(16.Personnel Report)

17. **CONSENT AGENDA:**

- A. Budgetary Disbursements – March 19, 2019 PCard Funds 10, 21, 27 and 50. Wire transfers. March 21, 2019 Funds 10, 21, 27 and 50. ACH checks. Computer checks 149449 – 149556. Void checks 131925, 132627, 133723, 136853, 137203, 138437, 138464, 140579, 143779, 145144, 146007, 146748, 149422. Wire transfers. (17.Budgetary Disbursements)
- B. Activity Disbursements – March 20, 2019 Fund 60. Computer checks 15319, 15320. (17.Activity Disbursements)
- C. Payroll – March 22, 2019 (17.Payroll)
- D. Financial Statements – February 2019 (17.Financials)
- E. Activity Statements – February 2019 (17.Activity Acct)
- F. Unpaid Leave Policy 3430/4430 –
 - i. Julie Fischer, Eagle Bluff Paraprofessional, 3.5 hours on January 7, 2019 and 4.25 hours on March 6, 2019. Illness.
 - ii. Hannah Bott, high school cook, 2 hours on March 4, March 7, 8, 14 and 22, 2019. Medical.
 - iii. Denise Caauwe, middle school teacher, 4 hours on March 13, 2019. Illness.
 - iv. Jennifer Werlein, Northern Hills paraprofessional, March 22, 2019. Family event.

18. **ADJOURN:**

Dates/Meeting Notices:

April 2 – Spring Election

April 8 – Board of Canvassers, District Office, 5:30 p.m.

April 8 – Board of Education Regular Meeting, Board Room, 6:00 p.m.

Upon request to the District Office, submitted twenty- four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

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