



# School District of Onalaska

## Board of Education Regular Meeting

### Thursday, March 19, 2020

**Board of Education**

Ann Garrity	President
Heather Sysimaki	Vice President
Brian Haefs	Clerk
Jim Driscoll	Treasurer
Tim Smaby	Deputy Clerk
Mark Cassellius	Direct
Shawn McAlister	Director

**Administration**

Todd Antony	Superintendent
Kent Ellickson	Director of Finance and Business Services
Fayme Evenson	Director of Instructional Services & Technology
Laurie Enos	Director of Pupil Services
Jared Schaffner	Onalaska High School Principal
Charlie Ihle	Onalaska High School Associate Principal
Jason Thiry	Onalaska High School Associate Principal/Activities Director
Jed Kees	Onalaska Middle School Principal
Lish Olson	Onalaska Middle School Associate Principal
Todd Saner	Eagle Bluff Elementary Principal
Clover Schmitt	Irving Pertzsch Elementary Principal
Amy Russ	Northern Hills Elementary Principal

**Student Representative**

Henning Hanson

<b>Mission Statement</b>	To work together to ensure high levels of learning for all
<b>Vision Focus Areas</b>	<ul style="list-style-type: none"> <li>Student Learning</li> <li>Curriculum, Instruction and Assessment</li> <li>Parents and Community</li> <li>Fiscal Responsibility</li> <li>Professional Learning Communities</li> </ul>

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

*Any appendix or other supplemental resource that is cross-referenced in connection with a noticed item of business is not itself part of the public notice and is subject to change unless such supplemental resource is directly attached to (and thereby incorporated into) the notice of the meeting that is physically posted at the district’s designated posting locations.*

# GOALS 2016-2023

## Board Goals 2016-2023

### **Goal Area #1**

#### College and Career Ready

By 2022-2023:

- A. 100% of all seniors who indicate they are applying to a 4-year college or university will have a composite score of 23 or higher on the ACT college entrance test.
- B. 100% of all seniors who indicate they are applying to a 4-year college or university will have successfully completed one Advanced Placement (AP) exam with a score of 3 or higher.
- C. 90% of all seniors who take the ACT exam will achieve an individual composite score of 19 or higher.
- D. 95% of those juniors participating in the WorkKeys assessment will receive a Silver rating or higher.

### **Goal Area #2**

#### State Assessment Achievement

By 2022-2023:

- A. 80% of the students in grades 3-10 will meet or exceed the proficiency benchmark in all of the subject areas tested on the state assessments (Aspire, Forward and DLM)

### **Goal Area #3**

#### Student Reading Goal

By 2022-2023:

- A. 100% of students taking the STAR exam in each cohort grades (3-10) will read at or above the score of Basic as measured on the STAR assessment.
- B. The number of students in each cohort grades (3-10) scoring at the 25%ile or lower on the STAR spring reading assessment will be reduced by 20% annually.
- C. The number of students in each cohort grades (3-10) scoring at the 85%ile on the STAR spring reading assessment will increase by 20% annually.

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The following items will be discussed by the Board of Education at its regular meeting to be held on **Thursday, March 19, 2020 at 6:00 p.m.** at the Board of Education Room located at the School District of Onalaska District Office, 237 2<sup>nd</sup> Avenue South, Onalaska, WI.

1. **ROLL CALL:**

2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:**

President Garrity will lead the group in the reciting of the Pledge of Allegiance.

3. **READING OF THE MISSION STATEMENT:**

Heather Sysimaki will read the School Board Mission Statement.

4. **PUBLIC NOTICE:**

The Board secretary will verify that public notice was given in accordance with the requirements for the State of Wisconsin's public meeting law.

5. **APPROVAL OF AGENDA:**

The Board of Education will approve the agenda as published, less any items which are removed by the Board or Administration. No new items may be added to the agenda.

6. **APPROVAL OF MINUTES:**

The March 9, 2020 regular meeting minutes, and the March 9, 2020 closed meeting minutes.  
(6.Minutes 03.09.20)

7. **PUBLIC INPUT:**

The Board sets aside 15 minutes at each meeting for community input. Members of the public may request permission to speak on any item on the agenda. A form to speak to an agenda item is available in the Board room. The form must be filled out prior to the start of the meeting and submitted to administration. The speaker can address the topic either during the public input portion of the meeting or at the time the item is being addressed by the Board.

Those requesting to speak on a specific topic of their choice must submit the item(s) to the Superintendent approximately four (4) days ahead of the meeting prior to the publishing of the agenda. Placement of the item on the agenda is at the discretion of the Board President, or the Vice President in the absence of the President. The requirement that all discussion items must be detailed on the published agenda is part of the open meeting law. To contact the Superintendent to submit an item for the agenda, contact the district office at 237 2<sup>nd</sup> Avenue South (781-9701).

8. **COMMUNICATIONS:**

Administration will give the Board an update on the state of the district as it relates to operations due to coronavirus.

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9. **CORONAVIRUS-RELATED CLOSURE ITEMS:**

- A. Administration will request Board approval of paid administrative leave to provide continuity of pay to all regular staff during the mandated closure.
- B. Administration will request Board approval to provide continuity of pay to our PreK Partner sites during the mandated closure.
- C. Administration will request Board approval to provide continuity of pay to Ready Bus Line during the mandated closure.

10. **DONATIONS/GRANT ACCEPTANCES:**

Administration will present a list of gifts/grants to the Board and ask for Board approval for any gifts/grants over \$2,500. (10.Gifts/Grants)

11. **EMPLOYEE HANDBOOK:**

Administration will present the 2020-21 Employee Handbook for a second reading and Board approval. (11.Employee Handbook) (11.Revisions)

12. **BOARD POLICIES:**

Tim Smaby, Mark Cassellius, and Todd Antony will present revisions to Board Policies for a first reading and Board consideration. (12.Board Policies)

13. **PERSONNEL REPORT:**

Administration will present the personnel report for Board approval:

- A. Continuing Employee - Administration
- B. New Employees - Certified Staff
- C. Position Creations
- D. Co-Curricular Resignation
- E. Co-Curricular Contract - 2019-20
- F. Co-Curricular Contracts - 2020-21
- G. Resignation Notification - Hourly Staff

(13.Personnel Report)

14. **CONSENT AGENDA:**

The following items will be presented for approval unless any Board member wishes to remove an item for discussion:

- A. Budgetary Disbursements – March 17, 2020 Funds 10, 21, 27, and 50. ACH checks. Computer checks 151401 - 151444. (14.Budgetary Disbursements)
- B. Activity Disbursements – March 17, 2020 Fund 60. Computer checks 15403-15405. (14.Activity Disbursements)
- C. Payroll – March 20, 2020 (14.Payroll)
- D. Financial Statements - February 2020 (14.Financials)
- E. Activity Account - February 2020 (14.Activity Acct)
- F. Unpaid Leave Policy 3430/4430 - Karen O’Reilly, 3.75 hours on March 4, 2020; Jill Blank, 6 hours on March 3, 2020 and 7.5 hours on March 4, 2020; Jenny Thao, 5 hours on March 4, 2020; Mai Qhoue Yang, March 11, 2020; Stephanie Murphy, 2.25 hours on February 13, 2020, full days on February 18-19, 2020.

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15. **ADJOURN:**

**Dates/Meeting Notices:**

April 7 - Spring Election

*Upon request to the District Office, submitted twenty- four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a person with disabilities to be able to attend this meeting.*

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