

School District of Onalaska
Board of Education Regular Meeting Agenda
Monday, January 28, 2019



Board of Education

Ann Garrity	President
Heather Sysimaki	Vice President
Brian Haefs	Clerk
Jim Driscoll	Treasurer
Deanna Verdon	Director
Tim Smaby	Deputy Clerk
Mark Cassellius	Director

Administration

Francis E. Finco	Superintendent
Roger Fruit	Director of Instructional Services
Kent Ellickson	Director of Finance and Business Services
Laurie Enos	Pupil Services Director
Todd Saner	Eagle Bluff Elementary Principal
Amy Russ	Northern Hills Elementary Principal
Clover Schmitt	Irving Pertsch Elementary Principal
Jed Kees	Onalaska Middle School Principal
Lalisha Olson	Onalaska Middle School Associate Principal
Jared Schaffner	Onalaska High School Principal
Anna Curtis	Onalaska High School Associate Principal
Charlie Ihle	Onalaska High School Associate Principal/Activities Director

Student Representative

Olivia Foehner

Mission Statement:

To work together to ensure high levels of learning for all.

Vision Focus Areas:

Student Learning
Curriculum, Instruction, and Assessment
Parents and Community
Fiscal Responsibility
Professional Learning Communities

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

GOALS 2016-2023

Board Goals 2016-2023

Goal Area #1

College and Career Ready

By 2022-2023:

- A. 100% of all seniors who indicate they are applying to a 4-year college or university will have a composite score of 23 or higher on the ACT college entrance test.
- B. 100% of all seniors who indicate they are applying to a 4-year college or university will have successfully completed one Advanced Placement (AP) exam with a score of 3 or higher.
- C. 90% of all seniors who take the ACT exam will achieve an individual composite score of 19 or higher.
- D. 95% of those juniors participating in the WorkKeys assessment will receive a Silver rating or higher.

Goal Area #2

State Assessment Achievement

By 2022-2023:

- A. 80% of the students in grades 3-10 will meet or exceed the proficiency benchmark in all of the subject areas tested on the state assessments (Aspire, Forward and DLM)

Goal Area #3

Student Reading Goal

By 2022-2023:

- A. 100% of students taking the STAR exam in each cohort grades (3-10) will read at or above the score of Basic as measured on the STAR assessment.
- B. The number of students in each cohort grades (3-10) scoring at the 25%ile or lower on the STAR spring reading assessment will be reduced by 20% annually.
- C. The number of students in each cohort grades (3-10) scoring at the 85%ile on the STAR spring reading assessment will increase by 20% annually.

Any appendix or other supplemental resource that is cross-referenced in connection with a noticed item of business is not itself part of the public notice and is subject to change unless such supplemental resource is directly attached to (and thereby incorporated into) the notice of the meeting that is physically posted at the district's designated posting locations.

01.28.19

The following items will be discussed by the Board of Education at its regular meeting to be held on **Monday, January 28, 2019 at 6:00 p.m.** at the Board of Education Room located at the School District of Onalaska District Office, 237 2nd Avenue South, Onalaska, WI.

1. **ROLL CALL:**
2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:**
President Garrity will lead the group in the reciting of the Pledge of Allegiance.
3. **READING OF THE MISSION STATEMENT:**
Tim Smaby will read the School Board Mission Statement.
4. **PUBLIC NOTICE:**
The Board secretary will verify that public notice was given in accordance with the requirements for the State of Wisconsin's public meeting law.
5. **APPROVAL OF AGENDA:**
The Board of Education will approve the agenda as published, less any items which are removed by the Board or Administration. No new items may be added to the agenda.
6. **APPROVAL OF MINUTES:**
The January 14, 2019 regular meeting minutes. (6.Minutes 01.14.19)
7. **PUBLIC INPUT:**
The Board sets aside 15 minutes at each meeting for community input. Members of the public may request permission to speak on any item on the agenda. A form to speak to an agenda item is available in the Board room. The form must be filled out prior to the start of the meeting and submitted to administration. The speaker can address the topic either during the public input portion of the meeting or at the time the item is being addressed by the Board.

Those requesting to speak on a specific topic of their choice must submit the item(s) to the Superintendent approximately four (4) days ahead of the meeting prior to the publishing of the agenda. Placement of the item on the agenda is at the discretion of the Board President, or the Vice President in the absence of the President. The requirement that all discussion items must be detailed on the published agenda is part of the open meeting law. To contact the Superintendent to submit an item for the agenda, contact the district office at 237 2nd Avenue South (781-9701).
8. **STAFF RECOGNITION:**
 - A. The Board will recognize district nurse Kelsey Brahmstadt for receiving her Master of Servant Leadership Degree from Viterbo University.
 - B. The Board will recognize Irving Pertzsch Elementary art teacher Tiffany Beltz for being elected for the office of Elementary Division Director-Elect of the National Art Education Association.

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9. **DONATION RECOGNITION:**
- A. School Nutrition Director Kerry Johnson will recognize donors who contributed to paying for unpaid lunch accounts. (9.Lunch Donations)
 - B. Amy Russ will recognize Patrick Clements and family for their donation of 550 t-shirts for Northern Hills students and staff to promote school spirit and kindness. Donation total is approx. \$2,000.
10. **STUDENT REPRESENTATIVE AND BUILDING ADMINISTRATOR REPORTS:**
The student representative and building administrators will have the opportunity to update on:
- A. School progress on Board goals and initiatives
 - B. Recent and upcoming school activities
11. **EMPLOYEE WELLNESS:**
Sonya Ganther will present an overview of the Employee Wellness Program and the results of the Employee Health Risk Assessments. (11.Employee Wellness)
12. **OPEN ENROLLMENT:**
Administration will present the open enrollment restrictions to the Board for approval.
(12.OE Reg Ed) (12.OE Special Ed)
13. **YOUTH RISK BEHAVIOR SURVEY:**
Laurie Enos will request Board approval to have 8th grade students and high school students to participate in the WI Youth Risk Behavior Survey in the 2018-19 school year. (13.MS Survey)
(13.HS Survey)
14. **DISTRICT MILEAGE AND EXPENSE REIMBURSEMENT UPDATES:**
Kent Ellickson will present revisions to the mileage and expense reimbursement sections of the Employee Handbook for a second reading and Board approval. (14.Mileage)
15. **2019-20 BUDGET & MODEL:**
Kent Ellickson will review possible 2019-20 budget scenarios using the updated district multi-year budget model. (15.Budget)
16. **2019-20 CALENDAR:**
The Board and administration will present the 2019-20 calendar for a second reading and Board approval. (16.2019-20 Calendar)
17. **BOARD POLICY:**
Fran Finco will present revisions to Board Policy 5722 for a first reading and Board consideration.
(17.Policy 5722)

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18. **PERSONNEL REPORT:**

Administration will present the personnel report for Board approval:

- A. Retirement Request – Administration
 - B. New Employee – Limited Term Certified Staff
 - C. Position Creation
 - D. Extended Contract
 - E. Co-Curricular Contract
 - F. Co-Curricular Leave of Absence
 - G. Co-Curricular Resignation
 - H. Resignation Notification – Hourly Staff
- (18.Personnel Report)

19. **COMMUNICATIONS:**

2019 State Education Convention – Board members and administration will give a short synopsis of workshops attended at the 2018 State Education Convention held in Milwaukee January 23-25, 2019.

20. **CONSENT AGENDA:**

The following items will be presented for approval unless any Board member wishes to remove an item for discussion:

- A. Budgetary Disbursements – January 22, 2019 Fund 10. Computer check 148813. January 24, 2019 PCard Fund 10 and 21. Wire transfers. January 24, 2019 Fund 10, 21, 27, 50 and 72. ACH checks. Computer checks 148824 – 148939. Wire transfers. (20.Budgetary Disbursements)
- B. Activity Disbursements – January 24, 2019 Fund 60. Computer checks 15309 – 15310. (20.Activity Disbursements)
- C. Payroll – January 25, 2019 (20.Payroll)
- D. Financial Statements – December 2018 (20.Financials)
- E. Activity Account – December 2018 (20.Activity Acct)

21. **CLOSED SESSION:**

The Board of Education will entertain a motion to convene in closed session pursuant to s. 19.85 (1)(c), (e), and/or (f), Wis. Stats., as appropriate, to discuss competing proposals from executive search consulting firms. The Board may meet with one or more representatives of competing firms. In addition, the Board will discuss a former staff member's request for a modification/exception to their contract, and related personal circumstances. The Board may take action in closed session. The Board will entertain a motion to adjourn the meeting at the conclusion of closed session.

22. **ADJOURN:**

February 11 – Board of Education Regular Meeting, Board Room, 6:00 p.m.

February 20 – Board of Education Development Meeting, Board Room, 6:00 p.m.

February 25 – Board of Education Regular Meeting, Board Room, 6:00 p.m.

If special accommodations are necessary for handicapped accessibility, please contact us twenty-four hours in advance for assistance.

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