



School District of Onalaska Board of Education Regular Meeting Minutes Monday, September 14, 2020

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, September 14, 2020 at 6:00 p.m. virtually and at 237 2nd Ave S, Onalaska, WI.

1. **ROLL CALL:**

Members Present - Tony Benson, Shawn McAlister, Mark Cassellius, Heather Sysimaki, Brian Haefs, Ann Garrity, and Tim Smaby.

Administrators/Directors Present - Todd Antony, Kent Ellickson, Fayme Evenson, Charlie Ihle, Lish Olson, Jason Thiry, Todd Saner, Abby Davis, Jared Schaffner, Jana Yashinsky, Laurie Enos, Jed Kees, Sonya Ganther, and Kristen Fay.

Others Present - Tiffany Beltz, Robbie Coe, Lindsey Hilton, Kaitlyn Hundt, Tia Schroeder, Izac Sheforgen, Tyler Thomas, Maleah Mumm, and Dr. Todd Mahr.

2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:** President Garrity led the group in the reciting of the Pledge of Allegiance.

3. **READING OF THE MISSION STATEMENT:** Tony Benson read the School Board Mission Statement.

4. **PUBLIC NOTICE:** Public notice was given to the requesting news media. The agenda was posted in district buildings, and on the district website.

5. **APPROVAL OF AGENDA:** *Motion by T. Smaby, second by B. Haefs, to approve the agenda as published. Motion carried unanimously.*

6. **APPROVAL OF MINUTES:** *Motion by B. Haefs, second by T. Smaby, to approve the August 24, 2020 regular meeting minutes. Motion carried unanimously.*

7. **PUBLIC INPUT:** There were no public speakers.

8. **STAFF RECOGNITION:** The following teachers were recognized for receiving a Master's Degree:

- Tiffany Beltz
- Robbie Coe
- Lindsey Hilton
- Kaitlyn Hundt
- Tia Schroeder
- Izac Sheforgen
- Tyler Thomas

9. **ACTION RESEARCH PROJECT:** *Motion by H. Sysimaki, second by B. Haefs, to approve an action research project for teacher Maleah Mumm as part of her master's program at UW-La Crosse. Motion carried unanimously.*
10. **REOPENING PLAN:** *Motion by T. Smaby, second by B. Haefs, to approve the revised reopening plan related to COVID-19, with the exception to allow current in-person programming, including co-curriculars, to continue until a decision about returning students to school on October 6 is made. Roll call vote: T. Benson - yes; M. Cassellius - yes; B. Haefs - yes; H. Sysimaki - yes; T. Smaby - yes; S. McAlister - yes; A. Garrity - yes. Motion carried unanimously.*
11. **BUILDINGS & GROUNDS UPDATES:** Kent Ellickson gave an update on summer buildings and grounds projects.
12. **DONATIONS/GRANT ACCEPTANCES:** *Motion by H. Sysimaki, second by T. Benson, to approve a donation of \$2,500 from an anonymous donor for the district holiday food drive, and a donation of \$6,800 from the Tom & Trudy Kennedy Endowment Fund of the La Crosse Community Foundation (aka Tom's Grocery Bag) for food for district students. Motion carried unanimously.*
13. **BUILDING ADMINISTRATOR REPORTS:** Building administrators gave an update on:
 - A. School progress on Board goals and initiatives
 - B. Recent and upcoming school activities
14. **WIAA AWARD OF EXCELLENCE:** The Board recognized the high school as being a recipient of the 2019-20 WIAA Award of Excellence.
15. **2020-21 FUNDRAISERS:** *Motion by T. Smaby, second by S. McAlister, to approve the 2020-21 fundraisers. Motion carried unanimously.*
16. **REPORT ON BOARD GOALS 2016-2023:** Fayme Evenson and Jared Schaffner presented a report on the Board Goals 1A-1C for Board information.
17. **BOARD POLICIES/BYLAWS:** Tim Smaby, Mark Cassellius, and administration presented Board Policies/Bylaws for a first reading and Board consideration.
18. **PERSONNEL REPORT:** Administration presented the personnel report for Board approval:
 - A. RESIGNATION REQUEST - CERTIFIED STAFF - **Megan Hoehn**, 1.0 FTE 1st grade teacher at Irving Pertzsch Elementary, effective August 22, 2020 and subject to the \$1,000 penalty.
 - B. RETIREMENT REQUEST - HOURLY STAFF - **Jill Blank**, 1.0 FTE special education paraprofessional at the middle school, effective October 2, 2020.
 - C. NEW EMPLOYEES - LIMITED TERM CERTIFIED STAFF -
 1. **Kennedy Ringle** to fill the 1.0 FTE limited term 3rd grade teacher position at Irving Pertzsch Elementary effective September 15, 2020 at BA 0, \$42,168,

prorated less 14 days, through the end of the 2020-21 school year only. This position was vacated by the resignation of Lisa Gaber.

2. **Ty Washington** to fill the 1.0 FTE limited term Academic Interventionist position at Irving Pertzsch Elementary effective September 15, 2020 at BA 0, \$42,168, prorated less 14 days, through the end of the 2020-21 school year only. This position was vacated by the transfer of Sarah Simmons.

D. NEW EMPLOYEES - HOURLY STAFF -

1. **Savannah Bergeson** to fill the 1.0 FTE special education paraprofessional position at the high school effective September 15, 2020 at \$17.17 per hour and contingent on certification from the WI DPI. This position was vacated by the transfer of Leann Stuart.
2. **Brooks Groves** to fill the .533 FTE regular education paraprofessional position at the middle school effective September 15, 2020 at \$16.62 per hour. This position was vacated by the resignation of Kristen Trautsch.
3. **Jennifer Haffner** to fill the .667 FTE regular education paraprofessional position at Irving Pertzsch Elementary effective September 15, 2020 at \$16.62 per hour. This position was vacated by the resignation of Lisa Olsen.
4. **Samuel Adams** to fill the .633 FTE regular education paraprofessional position at Irving Pertzsch Elementary effective September 15, 2020 at \$16.62 per hour. This position was vacated by the transfer of Molly Anderson.
5. **Sarah Zumach** to fill the .80 FTE regular education paraprofessional position at the middle school effective September 15, 2020 at \$16.62 per hour. This position was vacated by the resignation of Linda Steine.
6. **Sean Clarke** to fill the 1.0 FTE regular education paraprofessional position at the high school effective September 15, 2020 at \$16.62 per hour. This position was formerly held by Yvonne Smaby.
7. **Jennifer Spencer** to fill the .567 FTE PreK paraprofessional position at Northern Hills Elementary effective September 15, 2020 at \$16.62 per hour. This position was vacated by the resignation of Diane Daines.

E. POSITION DELETION - 5.5 hour per day cook at Irving Pertzsch Elementary/Central Kitchen.

F. POSITION CREATIONS -

1. Limited Term Contact Tracer for the 2020-21 school year only. Up to 29 hours per week at \$22.03 per hour.
2. Four hour per day cook at Irving Pertzsch Elementary.
3. Eight (8) 1.0 FTE limited term elementary teaching positions to accommodate for socially distanced classroom groupings for the 2020-21 school year only.

- G. UNPAID LEAVE -
 - 1. **Julie Fischer**, Eagle Bluff Elementary paraprofessional, from August 28, 2020 through the end of the 2020-21 school year.
 - 2. **Michelle Beahm**, Irving Pertzsch Elementary teacher, September 21, 2020.

- H. CO-CURRICULAR RESIGNATION - **Allison Saley**, 8th grade volleyball asst. coach, effective September 2, 2020.

- I. CO-CURRICULAR CONTRACTS -
 - 1. **Travis Johnson**, HS Yearbook Advisor, \$5,237.27.
 - 2. **Logan Gove**, 7th grade football asst. coach, \$1,575.

- J. TRANSFER NOTIFICATION - CERTIFIED STAFF - **Michelle Beahm**, from the .50 FTE gifted and talented teacher at Irving Pertzsch Elementary, to the 1.0 FTE first grade teacher position at Irving Pertzsch Elementary, effective August 24, 2020 for the 2020-21 school year only.

- K. TRANSFER NOTIFICATION - HOURLY STAFF - **Leann Stuart**, from the 1.0 FTE special education paraprofessional position at the high school, to the .93 FTE special education paraprofessional position at the high school, effective September 1, 2020.

- L. RESIGNATION NOTIFICATIONS - HOURLY STAFF -
 - 1. **Diane Daines**, .567 FTE PreK paraprofessional at Northern Hills Elementary, effective August 23, 2020.
 - 2. **Linda Johnson**, 1.0 FTE special education paraprofessional at Northern Hills Elementary, effective September 25, 2020.

Motion by T. Smaby, second by T. Benson, to approve the personnel report. Motion carried unanimously.

19. **CONSENT AGENDA:** *Motion by H. Sysimaki, second by B. Haefs, to approve the following under the consent agenda:*
- A. *Budgetary Disbursements - September 10, 2020 Funds 10, 21, 27, and 50. ACH checks. Computer checks 151705 - 151723. Void check 150107.*
 - B. *Activity Disbursements - September 10, 2020 Fund 60. Computer check 15407. Void checks 15397, 15401.*
 - C. *Payroll - September 4, 2020.*
 - D. *Additional Hours - 47.5 hours for Kelsey Brahmstadt in July/August for assistance with Director of Nursing Services duties = \$1,542.33.*
 - E. *Summer School - John Reimler, 1 hour for credit recovery at \$36.00 per hour.*
- Motion carried unanimously.*

20. **ADJOURN:** *Motion by B. Haefs, second by T. Smaby, to adjourn at 9:00 p.m. Motion carried unanimously.*

Respectfully submitted by Kristen Fay, Board Secretary

Ann Garrity, Board President

Brian Haefs, Board Clerk

BH/kjf