



School District of Onalaska Board of Education Regular Meeting Minutes Monday, August 24, 2020

Vice President Heather Sysimaki called the Onalaska Board of Education regular meeting to order on Monday, August 24, 2020 at 6:03 p.m. virtually and at 237 2nd Ave S, Onalaska, WI.

1. **ROLL CALL:**
Members Present - Tony Benson, Shawn McAlister, Mark Cassellius, Heather Sysimaki, Brian Haefs, and Tim Smaby.
Members Absent - Ann Garrity.
Administrators/Directors Present - Todd Antony, Kent Ellickson, Fayme Evenson, Lish Olson, Abby Davis, Laurie Enos, Todd Saner, Charlie Ihle, Sonya Ganther, Jason Thiry, Jared Schaffner, Jana Yashinsky, Jed Kees, and Kristen Fay.
2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:** Vice President Sysimaki led the group in the reciting of the Pledge of Allegiance.
3. **READING OF THE MISSION STATEMENT:** Mark Cassellius read the School Board Mission Statement.
4. **PUBLIC NOTICE:** Public notice was given to the requesting news media. The agenda was posted at the district office and on the district website.
5. **APPROVAL OF AGENDA:** *Motion by T. Smaby, second by B. Haefs, to approve the agenda as published. Motion carried unanimously.*
6. **APPROVAL OF MINUTES:** *Motion by B. Haefs, second by T. Benson, to approve the August 10, 2020 regular meeting minutes. Motion carried unanimously.*
7. **PUBLIC INPUT:** There were no public speakers.
8. **DONATIONS/GRANT ACCEPTANCES:** *Motion by T. Benson, second by B. Haefs, to approve a donation of \$6,600 for a HUDL subscription and \$4,500 for the strength and conditioning coach from the Onalaska Hilltopper Athletic Booster Club. Motion carried unanimously.*
9. **COMMUNICATIONS:** Administration gave an update on district planning related to COVID-19.
10. **STAFF RECOGNITION:** The Board welcomed Abby Davis in her role as principal at Irving Pertzsch Elementary.

11. **BUILDING ADMINISTRATOR REPORTS:** Building administrators gave an update on School progress on Board goals and initiatives and recent and upcoming school activities.
12. **YMCA TEMPORARY SCHOOL DAY CARE AGREEMENT:** *Motion by T. Smaby, second by S. McAlister, for administration to enter into an agreement with the YMCA for school day care for School District of Onalaska students. Motion carried unanimously.*
13. **ADVANCED PLACEMENT (AP) REPORT:** Jared Schaffner and Fayme Evenson reported on the 2019-20 AP results for Board information.
14. **2020-21 BUDGET:** Kent Ellickson presented the 2020-21 budget prepared for publication and budget hearing for Board information.
15. **PROJECT SEARCH:** *Motion by T. Smaby, second by B. Haefs, to enter into a 66.03 agreement with Holmen for Project SEARCH for the 2020-21 school year. Motion carried unanimously.*
16. **PHYSICAL THERAPIST SERVICES:** *Motion by B. Haefs, second by T. Benson, to enter into a 66.03 agreement with the School District of Holmen for physical therapy services for the 2020-21 school year. Motion carried unanimously.*
17. **BOARD POLICY UPDATE:** *Motion by T. Smaby, second by M. Cassellius, to approve the Title IX policy. Motion carried unanimously.*
18. **K-12 STUDENT VIRTUAL ATTENDANCE:** *Motion by T. Benson, second by S. McAlister, to approve an addendum regarding virtual attendance. Motion carried unanimously.*
19. **PERSONNEL REPORT:** Administration presented the personnel report for Board approval:
 - A. RESIGNATION REQUEST - CERTIFIED STAFF - **Lisa Gaber**, 1.0 FTE 3rd grade teacher at Irving Pertzsch Elementary, effective August 14, 2020 and subject to the \$1,000 penalty.
 - B. NEW EMPLOYEES - HOURLY STAFF -
 1. **Holly Turnbull** to fill the 1.0 FTE special education paraprofessional position at the middle school effective August 24, 2020 at \$17.17 per hour. This is a newly created position.
 2. **Chelsy Miller** to fill the 1.0 FTE health paraprofessional position at the middle school effective August 24, 2020 at \$17.17 per hour. This position was vacated by the resignation of Janet Weihrouch.
 3. **Nicole Woods** to fill the 1.0 FTE special education paraprofessional position at Eagle Bluff Elementary effective August 24, 2020 at \$17.17 per hour and contingent on certification from the WI DPI. This position was vacated by the transfer of Brenda Malone.
 4. **Brian Scarseth** to fill the 1.0 FTE special education paraprofessional position at the middle school effective August 24, 2020 at \$17.17 per hour. This position was vacated by the resignation of Stephanie Battaglia.

- C. POSITION CREATION - 1.0 FTE 1st Grade Teacher for the Coulee Region Virtual Academy/Eagle Bluff Elementary for the 2020-21 school year only.
- D. EXTENDED CONTRACTS –
1. **Ben Heiser**, high school technology education teacher, 1/16 contract for an extra class period for one semester at \$3,951.38.
 2. **Brian Wopat**, high school French teacher, 1/8 contract for an extra class period for two semesters at \$7,953.63.
 3. **Nicole Ruediger**, high school family and consumer education teacher, 1/16 contract for an extra class period for one semester at \$3,487.38.
 4. **Bridgett Hubbard**, high school business education teacher, 1/16 contract for scholarship work 2nd semester at \$3,441.38.
- The following part-time teachers to be paid their per diem rate to create 8 hours per day on the 8 SD/PD days in the 2020-21 calendar for PLC work. Total of \$5,320 to be paid for out of the district personnel budget.*
5. **Cassie Michaels** – high school English - .50 FTE - \$34.75 per hour x 32 hours = \$1,112.
 6. **Michelle Beahm** – Elementary Challenge - .50 FTE - \$32.23 per hour x 32 hours = \$1,031.36.
 7. **Alexis Goethel** – Elementary Art - .50 FTE - \$33.39 per hour x 32 hours = \$1,068.48.
 8. **Emily Kozik** – Elementary Physical Education - .50 FTE - \$28.07 per hour x 32 hours = \$898.24.
 9. **Jill Thesing** – Elementary Music - .50 FTE - \$37.81 per hour x 32 hours = \$1,209.92.
- E. EXTRA DUTY - Up to 8 hours each for Elementary ELA Leaders **Lorie Berget, Krista Sierzant, Shannon Roesler, Kathryn Bottcher, Amber Gentry, Carly Holden, and Nina Swanson** at \$22.00 per hour = \$1,232 to refine assessments, provide virtual learning support/resources, and revise progress report standards for the first semester of the 2020-21 school year.
- F. SCHOOL NUTRITION HOURS - SUMMER FOOD PROGRAM EXTENSION - AUGUST 17-28, 2020 -
1. **Ronie Dahl**, supervisor, up to 8 hours daily at \$19.94 per hour.
 2. **Ellyn Devine**, cook, up to 6 hours daily at \$16.07 per hour.
 3. **Karen O'Reilly**, cook, up to 6 hours daily at \$16.07 per hour.
 4. **Angelina Benrud**, cook, up to 6 hours daily at \$16.07 per hour.
 5. **Amy Govert-Larson**, sub cook as needed, at \$16.07 per hour.
 6. **Elke Flick**, sub supervisor as needed, at \$19.94 per hour.
- G. SCHOOL NUTRITION SUPERVISOR HOURS - AUGUST 19, 2020 - 5 hours each for **Elke Flick, Jackie Henke, Debbie Koby, Ronie Dahl, and Trudy Gudie** at \$19.94 per hour for a meeting and to place orders.

- H. CONTINUING POSITION – **Zach Schneeberger** to fill the district strength coach position at the high school for up to 15 hours per week for 40 weeks at \$15.00/hour = \$9,000, for the 2020-21 school year. Funding will be split between the district and the Onalaska Hilltopper Athletic Booster Club. The longevity of the position will be dependent on future funding.
- I. UNPAID LEAVE -
1. Policy 3430/4430 - **Rhonda Smillie**, cook at the high school, September 1, 2020 to October 2, 2020.
 2. Child Rearing Leave - **Bria Ames**, speech/language pathologist at Eagle Bluff Elementary, November 17, 2020 to January 3, 2021.
- J. CO-CURRICULAR RESIGNATION - **Noah Fredrickson**, freshman football asst. coach, ½ contract, effective August 14, 2020.
- K. CO-CURRICULAR CONTRACTS -
1. **Nicole Shepard**, HS tennis asst. coach, as needed, \$1,935.
 2. **Thomas Fortier**, HS cross country asst. coach, as needed, \$2,150.
 3. **Hana Schauf**, HS cross country asst. coach, as needed, \$2,150.
 4. **Gilmar Kogiso**, soccer varsity asst. coach, \$2,150.
 5. **Mykal Lake**, JV soccer head coach, \$2,150.
 6. **Luke Sacia**, freshman football asst. coach, ½ contract, \$1,397.50.
 7. **Brian Scarseth**, MS boys' tennis coach, \$1,975.
 8. **Randa Johnson**, 7th grade volleyball asst. coach, \$1,400.
 9. **Matt Kubly**, MS cross country asst. coach, as needed, \$1,575.
 10. **Megan Sprague**, HS softball asst. coach, \$2,365.
 11. **Stephanie Campbell**, colorguard director, \$500.
 12. **Jordenne Butler**, dance asst. coach, \$3,225.
- L. TRANSFER NOTIFICATION - CERTIFIED STAFF - **Carly Holden**, from 1.0 FTE 5th grade teacher at Eagle Bluff Elementary, to 1.0 FTE 4th grade teacher at Northern Hills Elementary, for the 2020-21 school year only.
- M. TRANSFER NOTIFICATIONS - HOURLY STAFF -
1. **Brenda Malone**, from the 1.0 FTE special education paraprofessional position at Eagle Bluff Elementary, to the .633 FTE regular education paraprofessional position at Eagle Bluff Elementary, effective August 24, 2020.
 2. **Nicole Osgood**, from the .93 FTE special education paraprofessional position at the high school, to the 1.0 FTE special education paraprofessional position at the high school, effective August 24, 2020.

3. **Rebecca Runde**, from the .64 FTE PreK paraprofessional position at Irving Pertzsch Elementary, to the 1.0 FTE regular education paraprofessional position at Irving Pertzsch Elementary, effective August 24, 2020.
4. **Molly Anderson**, from the .633 FTE regular education paraprofessional position at Irving Pertzsch Elementary, to the 1.0 FTE special education paraprofessional position at Irving Pertzsch Elementary, effective August 24, 2020.

N. RESIGNATION NOTIFICATIONS - HOURLY STAFF -

1. **Neva Von Haden**, .533 FTE LMC paraprofessional at the high school, effective August 13, 2020.
2. **Zachary Bieze**, 1.0 FTE special education paraprofessional at the high school, effective August 14, 2020.
3. **Ellen Cordry**, .6875 FTE cook, effective August 14, 2020.
4. **Stephanie Battaglia**, 1.0 FTE special education paraprofessional at the middle school, effective August 17, 2020.
5. **Linda Steine**, .80 FTE regular education paraprofessional at the middle school, effective August 20, 2020.

Motion by T. Smaby, second by T. Benson, to approve the personnel report. Motion carried unanimously.

20. **CONSENT AGENDA:** *Motion by B. Haefs, second by M. Cassellius, to approve the following under the consent agenda:*
- A. *Budgetary Disbursements - August 12, 2020 PCard Funds 10, 21, 27, and 50. Wire transfer checks. August 20, 2020 Funds 10, 21, and 50. ACH checks. Computer checks 151679 - 151701. Void checks 149151, 149477, 149856, 150541. Wire transfer check.*
 - B. *Payroll - August 21, 2020.*
 - C. *Financial Statements - July 2020.*
 - D. *Activity Statements - July 2020.*
 - E. *Summer School - John Reimler, 1 hour for credit recovery at \$36.00 per hour.*
- Motion carried unanimously.*

15. **ADJOURN:** *Motion by B. Haefs, second by T. Smaby, to adjourn at 7:20 p.m. Motion carried unanimously.*

Respectfully submitted by Kristen Fay, Board Secretary

Ann Garrity, Board President

Brian Haefs, Board Clerk

BH/kjf