



## School District of Onalaska Board of Education Development Meeting Minutes Tuesday, August 20, 2019

President Ann Garrity called the Onalaska Board of Education development meeting to order on Tuesday, August 20, 2019 at 6:00 p.m. in the Board Room at 237 2<sup>nd</sup> Ave S, Onalaska, WI 54650.

- ROLL CALL:**  
**Members Present** – Shawn McAlister, Mark Cassellius, Tim Smaby, Brian Haefs, Heather Sysimaki, and Ann Garrity.  
**Members Absent** – Jim Driscoll.  
**Administrators/Directors Present** – Todd Antony, Kent Ellickson, Sonya Ganther, and recording secretary Kristen Fay.
- PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:** President Garrity led the group in the reciting of the Pledge of Allegiance.
- READING OF THE MISSION STATEMENT:** Tim Smaby read the School Board Mission Statement.
- PUBLIC NOTICE:** Public notice was given to the requesting news media. The agenda was posted in school district buildings, city hall, the Omni Center, the public library, and on the district web site.
- APPROVAL OF AGENDA:** *Motion by T. Smaby, second by B. Haefs, to approve the agenda as published. Motion carried unanimously.*
- PUBLIC INPUT:** There were no public speakers.
- PERSONALITY ACTIVITY:** Heather Sysimaki led the Board through an activity using Strengthfinder 2.0.
- BOARD/SUPERINTENDENT RELATIONS:** The Board and administration discussed formal and information methods of communication, protocols and procedures related to the Superintendent's working relationship with the Board.
- SUPERINTENDENT EVALUATION DOCUMENT:** The Board reviewed the document to be used for Superintendent evaluations.
- BOARD MEMBER RECOMMENDATIONS:** The Board and administration discussed a process to consider how to move a concept from an initial idea to direction given to the Superintendent.
- EQUITY FRAMEWORK OVERVIEW:** Todd Antony shared a framework used by some school districts when considering addressing issues of equity.

12. **BOOK STUDY:** The Board and administration discussed the book Waking Up White by Debby Irving.
13. **ADJOURN:** *Motion by T. Smaby, second by B. Haefs, to adjourn at 8:17 p.m. Motion carried unanimously.*

Respectfully submitted by Kristen Fay, Board Secretary

---

Ann Garrity, Board President

---

Brian Haefs, Board Clerk

BH/kjf