



School District of Onalaska Board of Education Regular Meeting Minutes Monday, August 12, 2019

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, August 12, 2019 at 6:00 p.m. in the Board Room at 237 2nd Ave S, Onalaska, WI 54650.

1. **ROLL CALL:**

Members Present – Shawn McAlister, Mark Cassellius, Tim Smaby, Jim Driscoll, Brian Haefs, Heather Sysimaki, and Ann Garrity.

Administrators/Directors Present – Todd Antony, Kent Ellickson, Fayme Evenson, Jared Schaffner, Charlie Ihle, Todd Saner, Clover Schmitt, Amy Russ, Lish Olson, Sonya Ganther, and recording secretary Kristen Fay.

Others Present – Angela Sagen and Kerry Johnson.

2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:** President Garrity led the group in the reciting of the Pledge of Allegiance.

3. **READING OF THE MISSION STATEMENT:** Brian Haefs read the School Board Mission Statement.

4. **PUBLIC NOTICE:** Public notice was given to the requesting news media. The agenda was posted in school district buildings, city hall, the Omni Center, the public library, and on the district web site.

5. **APPROVAL OF AGENDA:** *Motion by T. Smaby, second by S. McAlister, to approve the agenda as published. Motion carried unanimously.*

6. **APPROVAL OF MINUTES:** *Motion by H. Sysimaki, second by M. Cassellius, to approve the July 22, 2019 regular meeting minutes. Motion carried unanimously.*

7. **PUBLIC INPUT:** There were no public speakers.

8. **DONATION RECOGNITION:** Angela Sagen from Tricor Insurance was in attendance to present a donation of \$2,020 to Kerry Johnson for the school nutrition lunch fund.

9. **PROJECT SEARCH:** *Motion by M. Cassellius, second by B. Haefs, to enter into a 66.03 agreement with the School District of Holmen for Project SEARCH for the 2019-20 school year. Motion carried unanimously.*

10. **PHYSICAL THERAPIST SERVICES:** *Motion by M. Cassellius, second by S. McAlister, to enter into an agreement with the School District of Holmen for physical therapy services for the 2019-20 school year. Motion carried unanimously.*

11. **2019-20 HANDBOOKS:** Motion by H. Sysimaki, second by T. Smaby, to approve the following handbooks: High School Activities, Middle School Activities, Co-Curricular Staff, Middle School Student, Northern Hills Student, Eagle Bluff Student, and Irving Pertzsch Student. Motion carried unanimously.
12. **DISTRICT ACCEPTABLE USE POLICY:** Motion by J. Driscoll, second by B. Haefs, to approve the District Acceptable Use Policy. Motion carried unanimously.
13. **2019-20 HIGH SCHOOL CO-CURRICULAR OVERNIGHT TRIPS:** Motion by H. Sysimaki, second by T. Smaby, to approve the co-curricular overnight trips for the 2019-20 school year. Motion carried unanimously.
14. **IN-SERVICE ACTIVITIES:** Fayme Evenson updated the Board on the back-to-school in-service activities for the 2019-20 school year.
15. **PERSONNEL REPORT:** Administration presented the personnel report for Board approval:
 - A. NEW EMPLOYEE – ADMINISTRATION – **Jason Thiry** to fill the 1.0 FTE associate principal/activities director position at the high school effective August 13, 2019, prorated at \$88,502.33 for 229 days and contingent on release from the Prairie du Chien Area School District. This position was vacated by the transfer of Charlie Ihle.
 - B. NEW EMPLOYEES – HOURLY STAFF –
 1. **Kelly Berg** to fill the .60 FTE PreK paraprofessional position at Eagle Bluff Elementary effective August 26, 2019 at \$16.32 per hour. This is a newly created position.
 2. **Aimee Schmidt** to fill the 1.0 FTE special education paraprofessional position at the high school effective August 26, 2019 at \$16.86 per hour and contingent on certification from the WI Department of Public Instruction. This is a newly created position.
 3. **Nicole Osgood** to fill the .933 FTE special education paraprofessional position at the high school effective August 26, 2019 at \$16.86 per hour. This position was vacated by the transfer of Zach Bieze.
 4. **Hana Schauf** to fill the .60 FTE PreK paraprofessional position at Northern Hills Elementary effective August 26, 2019 at \$16.32 per hour. This position was vacated by the resignation of Laurie Lachecki.
 5. **Michelle Izdepski** to fill the .567 FTE PreK paraprofessional position at Northern Hills Elementary effective August 26, 2019 at \$16.32 per hour. This position was vacated by the resignation of Jackie Dawson.
 6. **Ellen Kreger** to fill the .533 FTE regular education paraprofessional position at the middle school effective August 26, 2019 at \$16.32 per hour. This position was vacated by the resignation of Zach Schneeberger.
 7. **Karyssa Symons** to fill the .566 FTE regular education paraprofessional position at the middle school effective August 26, 2019 at \$16.32 per hour. This position was vacated by the resignation of Maggie Strittmater.
 8. **Jamie Saitta** to fill the .50 FTE cook position at Northern Hills Elementary effective August 23, 2019 at \$15.78 per hour. This position was vacated by the resignation of Larry Adams.
 9. **Karie Dirnbauer** to fill the .50 FTE cook position at Eagle Bluff Elementary effective August 23, 2019 at \$15.78 per hour. This position was vacated by the transfer of Angel Benrud.

10. **Betty Falkenberg** to fill the .375 FTE cook position at the high school effective August 23, 2019 at \$15.78 per hour. This position was vacated by the resignation of Terroll Powell.
 11. **Kristal Mueller** to fill the .50 FTE cook position at the high school effective August 23, 2019 at \$15.78 per hour, with unpaid days of December 2-6, 2019. This position was vacated by the resignation of Hannah Bott.
- C. EDUCATOR EFFECTIVENESS COACHES –
1. **Bob Ratigan** as an Educator Effectiveness Coach for the 2019-20 school year only. Position is a maximum of 6 hours of coaching per teacher per year at \$50.00 per hour. Training will be paid at \$100.00 per day.
 2. **Janet Rundle** as an Educator Effectiveness Coach for the 2019-20 school year only. Position is a maximum of 6 hours of coaching per teacher per year at \$50.00 per hour. Training will be paid at \$100.00 per day.
 3. **Maureen Pabst** as an Educator Effectiveness Coach for the 2019-20 school year only. Position is a maximum of 6 hours of coaching per teacher per year at \$50.00 per hour. Training will be paid at \$100.00 per day.
- D. POSITION DELETION – .80 FTE special education paraprofessional position at Eagle Bluff Elementary.
- E. POSITION CREATIONS –
1. 1.0 FTE special education paraprofessional position at Northern Hills Elementary, for the 2019-20 school year only. District funding.
 2. 1.0 FTE special education paraprofessional position at Irving Pertzsch Elementary, for the 2019-20 school year only. District funding.
- F. MIDDLE SCHOOL HALL MONITOR – **Audrey Martin** as the middle school hall monitor at \$8.50 per hour, effective September 3, 2019 for the 2019-20 school year only.
- G. ADDITIONAL PARAPROFESSIONAL HOURS – REGISTRATION – AUGUST 14-15, 2019 –
1. Northern Hills – Up to 16 hours each for **Natalie McGarry** and **Donna Schafer** at their regular hourly rate.
 2. Eagle Bluff – Up to 16 hours each for **Tiffany McGathy** and **Jeri DeLaney** at their regular hourly rate.
 3. Irving Pertzsch – Up to 16 hours each for **Carol Hagen** at her regular hourly rate.
 4. Middle School – Up to 12 hours each for **Sara Stelloh**, **Holly Hackner**, **So Young Platt**, **Janet Weihrouch**, and **Michelle Rinartz**, and up to 6 hours for **Caroline Hatlevig**, **Julie Arroyo**, and **Jennifer Hinitt**.
 5. High School – Up to 11 hours each for **Julie Arroyo**, **Jennifer Bergman**, and **Austin Meier** at their regular hourly rate.
- H. SCHOOL NUTRITION SUPERVISOR HOURS – AUGUST 23, 2019 – 5 hours each for **Elke Flick**, **Jackie Henke**, **Debbie Koby**, **Shayna Dahl**, and **Trudy Gudie** at their regular hourly rate for a meeting and to place orders.

I. EXTENDED CONTRACTS –

1. **Sarah Burns**, high school math teacher, 1/8 contract for an extra class period for two semesters at \$7,750.75.
2. **Ben Heiser**, high school technology education teacher, 1/8 contract for an extra class period (Fab Lab) for two semesters at \$7,700.75.
3. **Jesse Fredrick**, high school math teacher, 1/16 contract for an extra class period for 1st semester at \$3,211.63.
4. **Aaron Arneson**, high school math teacher, 1/16 contract for an extra class period 2nd semester at \$3,774.06.
5. **Nicole Ruediger**, high school family and consumer education teacher, 1/16 contract for an extra class period 2nd semester at \$3,394.63.
6. **Bridgett Hubbard**, high school business education teacher, 1/16 contract for scholarship work 2nd semester at \$3,349.50.

The following part-time teachers to be paid their per diem rate to create 8 hours per day on the 8 SD/PD days in the 2019-20 calendar for PLC work. Total of \$4,033.20 to be paid for out of the district personnel budget.

7. **Cassie Michaels** – high school English - .50 FTE - \$33.81 per hour x 32 hours = \$1,081.92.
8. **Michelle Beahm** – Elementary Challenge - .50 FTE - \$31.33 per hour x 32 hours = \$1002.56.
9. **Allecia Kruser** – Elementary Art - .6875 FTE - \$27.58 per hour x 20 hours = \$551.60.
10. **Marci Fischer** – Elementary Physical Education - .75 FTE - \$35.73 per hour x 16 hours = \$571.68.
11. **Jill Thesing** – Elementary Music - .6875 FTE - \$36.69 per hour x 20 hours = \$733.80.
12. **Theresa Kivi** – Speech Pathologist - .50 FTE - \$37.25 per hour x 44 hours = \$1,639.00

J. EXTRA DUTY – CERTIFIED STAFF – Not to exceed 2 hours each for **Kelly Peterson, Abby Davis, Aubriana Gerdin**, and **Jodi Copus**, on August 13, 2019 to determine caseload assignments and plan for special education services at Irving Pertzsch. 8 total hours at \$18.00/hour = \$144.00.

K. CONTINUING POSITION – **Zach Schneeberger** to fill the district strength coach position at the high school for up to 15 hours per week for 40 weeks at \$15.00/hour = \$9,000, for the 2019-20 school year. Funding will be split between the district and the Onalaska Hilltopper Athletic Booster Club. The longevity of the position will be dependent on future funding.

L. CO-CURRICULAR CONTRACTS –

1. **Noah Fredrickson**, freshman football asst. coach, ½ contract, \$1,397.50.
2. **Carter Melby**, freshman football asst. coach, ½ contract, \$1,397.50.
3. **Luke Sacia**, JV football asst. coach, ½ contract, \$1,397.50.
4. **Gilmar Kogiso**, soccer varsity asst. coach, \$2,150.
5. **Mykal Lake**, JV soccer head coach, \$2,150.
6. **Karyssa Symons**, VR volleyball head coach, \$2,150.
7. **Makenzie Miller**, JV volleyball head coach, \$2,150.
8. **Heidi Meyer**, varsity volleyball asst. coach, \$2,150.
9. **Matt Kubly**, MS cross country asst. coach, as needed, \$1,575.
10. **Adam Poellinger**, MS activities director, \$4,995.
11. **Julie Arroyo**, ASL asst. coach, \$3,000.
12. **Wade Wilson**, ASL asst. coach, as needed, \$3,000.

13. **Thomas Fortier**, cross country asst. coach, \$2,150.
14. **Hana Schauf**, cross country asst. coach, \$2,150.
15. **Nicole Shepard**, girls' tennis asst. coach, as needed, \$1,935.

M. UNPAID LEAVE – POLICY 3430 – **Curt McIlquham**, for the 2019-20 school year.

N. RESIGNATION NOTIFICATIONS – HOURLY STAFF –

1. **Dana Redfield**, sign language interpreter at Eagle Bluff Elementary, effective August 1, 2019.
2. **Nancy Parcher**, .75 FTE cook, effective August 8, 2019.
3. **Katie Duckworth**, 1.0 FTE special education paraprofessional at Northern Hills Elementary, effective August 9, 2019.

Motion by T. Smaby, second by S. McAlister, to approve the personnel report. Motion carried unanimously.

16. **QUARTERLY FINANCIAL REPORT:** Kent Ellickson presented the quarterly financial report for the period ending June 30, 2019 for Board information.

17. **CONSENT AGENDA:** *Motion by T. Smaby, second by H. Sysimaki, to approve the following under the consent agenda:*

- A. *Budgetary Disbursements – August 1, 2019 Fund 10. Computer check 150341. August 8, 2019 Fund 10, 21, 27, 50. ACH checks. Computer checks 150347 – 150404.*
- B. *Payroll – July 26, 2019 and August 9, 2019.*

Motion carried unanimously.

18. **ADJOURN:** *Motion by T. Smaby, second by M. Cassellius, to adjourn at 6:24 p.m. Motion carried unanimously.*

Respectfully submitted by Kristen Fay, Board Secretary

Ann Garrity, Board President

Brian Haefs, Board Clerk

BH/kjf