



School District of Onalaska Board of Education Regular Meeting Minutes Monday, June 8, 2020

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, June 8, 2020 at 6:00 p.m. virtually and at 237 2nd Ave S, Onalaska, WI.

1. **ROLL CALL:**
Members Present - Shawn McAlister, Tony Benson, Mark Cassellius, Brian Haefs, Heather Sysimaki, Tim Smaby, and Ann Garrity.
Administrators/Directors Present - Todd Antony, Fayme Evenson, Kent Ellickson, Jared Schaffner, Charlie Ihle, Jason Thiry, Jed Kees, Lish Olson, Amy Russ, Clover Schmitt, Todd Saner, Laurie Enos, Sonya Ganther, and Kristen Fay.
Others Present - Tina Klinger, Robbie Coe, and Bridgett Hubbard.
2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:** President Garrity led the group in the reciting of the Pledge of Allegiance.
3. **READING OF THE MISSION STATEMENT:** Tim Smaby read the School Board Mission Statement.
4. **PUBLIC NOTICE:** Public notice was given to the requesting news media. The agenda was posted at the district office and on the district website.
5. **APPROVAL OF AGENDA:** *Motion by H. Sysimaki, second by S. McAlister, to approve the agenda as published. Motion carried unanimously.*
6. **APPROVAL OF MINUTES:** *Motion by B. Haefs, second by S. McAlister, to approve the May 26, 2020 regular meeting minutes. Motion carried unanimously.*
7. **PUBLIC INPUT:** There were no public speakers.
8. **DONATION PRESENTATION:** *Motion by M. Cassellius, second by H. Sysimaki, to accept a donation of a 2013 Ford F-350 for the OHS Band program from the J.F. Brennan Company for the OHS Band Program. Motion carried unanimously.*
9. **DONATIONS/GRANT ACCEPTANCES:** *Motion by H. Sysimaki, second by B. Haefs, to approve a donation of \$8,000 from the Eagle Bluff Elementary PTO for the Eagle Bluff Environmental Learning Center. Motion carried unanimously.*

10. **SCHOLARSHIPS:** Bridgett Hubbard presented a summary of the 2020 scholarships presented to high school students for Board information.
11. **BUILDING ADMINISTRATOR REPORTS:** Building administrators gave an update on remote learning and recent and upcoming school activities.
12. **COMMUNICATIONS:** Administration updated the Board on district planning related to COVID-19.
13. **EIGHTH GRADE PROMOTION/RETENTION:** Jed Kees presented for Board information, the middle school eighth grade promotion/retention information.
14. **INDEPENDENT CONTRACTOR AGREEMENTS:** *Motion by T. Benson, second by H. Sysimaki, to approve independent contractor agreements for Dana Gullicksrud for speech and language pathology services, from approximately August 31 through December 22, 2020 at \$70.00/hour, not to exceed three days per week; Kristine Heineck for speech and language pathology services, from approximately August 31 through December 22, 2020 at \$70.00/hour, not to exceed two days per week; and Shannon Seibon for occupational therapy services, at \$63.38/hour, not to exceed 25 hours per week. Motion carried unanimously.*
15. **2020-21 HIGH SCHOOL STUDENT HANDBOOK:** *Motion by H. Sysimaki, second by B. Haefs, to approve the 2020-21 high school student handbook. Motion carried unanimously.*
16. **CONTINUOUS SCHOOL IMPROVEMENT (CSI) REPORTS:**
 - A. *Motion by H. Sysimaki, second by B. Haefs, to approve the Equity CSI report pending budgetary implications. Motion carried unanimously.*
 - B. *Motion by T. Benson, second by M. Cassellius, to approve the Literacy CSI report pending budgetary implications. Motion carried unanimously.*
17. **2020-21 PRE-KINDERGARTEN PROGRAM PARTNERS:** *Motion by H. Sysimaki, second by T. Benson, to enter into agreements with the following Pre-K partners for the 2020-21 school year: Christian Chapel Daycare, Children's Tree House, Children's Palace, First Lutheran Preschool, Gentle Lambs, Northstar Early Learning Center, and YMCA North. Motion carried unanimously.*
18. **COLLECTIVE BARGAINING AGREEMENT - TEACHERS:** *Motion by H. Sysimaki, second by T. Benson, to approve the 2020-21 collective bargaining agreement with the teachers, which calls for a 1.81% increase in total base wages for the contract year of July 1, 2020 through June 30, 2021. Motion carried unanimously.*
19. **ADMINISTRATOR WAGES:** *Motion by H. Sysimaki, second by T. Benson, to approve the administrative salary recommendations, which calls for a 1.81% increase for the contract year of July 1, 2020 through June 30, 2021. Motion carried unanimously.*
20. **2020-21 WAGES:** *Motion by T. Benson, second by H. Sysimaki, to approve a 1.81% increase to 2020-21 wages for the following groups: Paraprofessionals, Administrative Assistants /*

Specialists, School Nutrition, Custodians, Specialized Interpreter, Directors, Mid-level Managers / Data Services / Nurse. Motion carried unanimously.

21. **PERSONNEL REPORT:** Administration presented the personnel report for Board approval:
- A. RESIGNATION REQUEST - DIRECTOR - **Katie Drury**, 1.0 FTE director of nursing services, effective June 19, 2020.

 - B. NEW EMPLOYEES - CERTIFIED STAFF -
 - 1. **Alexis Goethel** to fill the .50 FTE elementary art teacher position effective August 24, 2020 at MA 0, \$24,925.50 (amount may be adjusted at the completion of teacher negotiations for the 2020-21 school year) and contingent on certification from the WI DPI. This position was previously filled by a limited term employee.
 - 2. **Abigail Jirikowic** to fill the 1.0 FTE special education teacher position at Irving Pertzsch Elementary effective August 24, 2020 at BA 0, \$41,418 (amount may be adjusted at the completion of teacher negotiations for the 2020-21 school year) and contingent on certification from the WI DPI. This position was vacated by the resignation of Abby Davis.

 - C. POSITION CREATION - 1.0 FTE kindergarten teacher at Eagle Bluff Elementary, effective the 2020-21 school year. District funding.

 - D. SUMMER SCHOOL CONTRACTS - Administration presented 2020 summer school contracts for Board approval.

 - E. EXTENDED CONTRACTS JUNE 2020 –
 - 1. **Sarah Thompson**, District Reading Specialist, not to exceed 5 hours at \$39.63/hour = \$198.15 for planning and leadership for continued virtual instructional support.
 - 2. **Lorie Peterson**, K-5 Math Coach, not to exceed 8 hours at \$47.72/hour = \$381.76 for planning and leadership for continued virtual instructional support.
 - 3. **Kim Thole**, K-5 Literacy Coach, not to exceed 5 hours at \$39.49/hour = \$197.45 for planning and leadership for continued virtual instructional support.

 - F. EXTENDED CONTRACTS - JULY/AUGUST 2020 –
 - 1. **Sarah Thompson**, District Literacy Specialist, not to exceed 30 hours in July/August at \$39.63/hour = \$1,188.80 for meetings with building and district administration; lead elementary ELA leadership team; create, revise and update district K-12 curriculum.
 - 2. **Kim Thole**, K-5 Literacy Coach, not to exceed 15 hours in July/August at \$39.49/hour = \$592.35 for meetings with building and district administration;

lead elementary ELA leadership team; create, revise and update district K-12 curriculum.

3. **Lorie Peterson**, K-5 Math Coach, not to exceed 31 hours in July/August at \$47.72/hour = \$1,479.32 for meetings with math leaders, building and district administration; to update assessment spreadsheets for Math Expressions; to plan for the beginning of the year classroom support for teachers.

(amounts may be adjusted at the completion of teacher negotiations for 2020-21)

G. STAFF DEVELOPMENT PRESENTER PAY REQUESTS -

1. **Sarah Thompson** for presenting the *Reader's Workshop Course - Year 3* to district elementary teachers during the 2020-21 school year, Writing Workshop to new teachers, and Instructional Services to new teachers. Compensation for 5 preparation hours at \$22.00/hour, 22 presentation hours at \$39.63/hour, and 8 material compilation hours at \$10.00/hour = \$1,061.86. This is to be funded through 2020-21 district staff development funds.
2. **Kim Thole** for presenting the *Reader's Workshop Course - Year 3* to district elementary teachers during the 2020-21 school year, Writing Workshop to new teachers, and Instructional Services to new teachers. Compensation for 6 preparation hours at \$22.00/hour, 22 presentation hours at \$39.49/hour, and 8 material compilation hours at \$10.00/hour = \$1,080.78. This is to be funded through 2020-21 district staff development funds.
3. **Lorie Peterson** for prepping for New Staff Orientation for new teachers in 2020-21. Compensation for 2 preparation hours at \$22.00/hour, 3 presentation hours at \$47.72/hour, and 3 material compilation hours at \$10.00/hour = \$217.16. This is to be funded through 2020-21 district staff development funds.

(amounts may be adjusted at the completion of teacher negotiations for 2020-21)

- H. LTE DATA SERVICES ASSISTANCE JUNE 2020 - **Jason Rutz** and **Evan Edwards**, not to exceed 50 hours each at \$8.25/hour for Chromebook intake, cataloging, servicing, deployment; lab replacements.

- I. LTE DATA SERVICES ASSISTANCE JULY/AUGUST 2020 – **Jason Rutz** and **Evan Edwards**, not to exceed 100 hours each at \$8.25/hour for Chromebook intake, cataloging, servicing, deployment; lab replacements.

- J. CO-CURRICULAR RESIGNATION - **Brian Mastin**, MS student council advisor, effective June 1, 2020.

K. CERTIFIED STAFF TRANSFER NOTIFICATION - **Sarah Simmons**, from 1.0 FTE 1st grade teacher at Irving Pertzsch Elementary, to 1.0 FTE academic interventionist at Irving Pertzsch Elementary, effective July 1, 2020.

Motion by T. Smaby, second by S. McAlister, to approve the personnel report. Motion carried unanimously.

22. **CONSENT AGENDA:** *Motion by H. Sysimaki, second by B. Haefs, to approve the following under the consent agenda:*

A. *Budgetary Disbursements - June 4, 2020 Funds 10, 27, and 50. ACH checks. Computer checks 151531 - 151543.*

B. *Payroll - May 29, 2020.*

Motion carried unanimously.

23. **CLOSED SESSION:** *Motion by B. Haefs, second by T. Benson, to convene in closed session, pursuant to s. 19.85(1)(f) and 118.125 of the Wisconsin Statutes to discuss groups of students' and/or specific students' grading as it relates to class promotion and graduation requirements. The Board may also discuss and act on grading, class promotion, and/or graduation for specific students and/or groups of students. The Board will take action in closed session. The Board will adjourn from closed session. Roll call vote: M. Cassellius - yes; S. McAlister - yes; T. Smaby - yes; B. Haefs - yes; H. Sysimaki - yes; T. Benson - yes; A. Garrity - yes. Motion carried 7-0. Convened to closed session at 7:49 p.m.*

24. **ADJOURN:** *Motion by H. Sysimaki, second by T. Benson, to adjourn at 8:16 p.m. Motion carried unanimously.*

Respectfully submitted by Kristen Fay, Board Secretary

Ann Garrity, Board President

Brian Haefs, Board Clerk

BH/kjf