



School District of Onalaska Board of Education Regular Meeting Minutes Monday, May 13, 2019

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, May 13, 2019 at 6:00 p.m. in the Board Room at 237 2nd Ave S, Onalaska, WI 54650.

1. **ROLL CALL:**

Members Present – Tim Smaby, Jim Driscoll, Brian Haefs, Heather Sysimaki, and Ann Garrity.

Members Absent – Mark Cassellius and Shawn McAlister.

Administrators/Directors Present – Fran Finco, Kent Ellickson, Roger Fruit, Jared Schaffner, Charlie Ihle, Laurie Enos, Lish Olson, Amy Russ, Clover Schmitt, Todd Saner, Sonya Ganther, Dan Dahlquist, and recording secretary Kristen Fay.

Student Representative – Olivia Foehner.

Others Present – Brian Wopat, Todd Antony, Karen Hellman, Doug Stratton, Kerry Johnson, Angie Hendrikson, Jo Ann Wickizer, Molly Garrity, Olivia Gamoke, and Luiza Studart.

2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:** President Garrity led the group in the reciting of the Pledge of Allegiance.

3. **READING OF THE MISSION STATEMENT:** Jim Driscoll read the School Board Mission Statement.

4. **PUBLIC NOTICE:** Public notice was given to the requesting news media. The agenda was posted in school district buildings, city hall, the Omni Center, the public library, and on the district web site.

5. **APPROVAL OF AGENDA:** *Motion by B. Haefs, second by J. Driscoll, to approve the agenda as published. Motion carried unanimously.*

6. **APPROVAL OF MINUTES:** *Motion by H. Sysimaki, second by J. Driscoll, to approve the April 22, 2019 reorganization meeting minutes, the April 22, 2019 regular meeting minutes, and the April 22, 2019 closed meeting minutes. Motion carried unanimously.*

7. **PUBLIC INPUT:** There were no public speakers.

8. **RECOGNITION:** The Board recognized high school teacher Brian Wopat for receiving the Rebecca and Jean-Paul Valette AATF (American Association of Teachers of French) Legacy Award.

9. **SUPERINTENDENT POSITION:** *Motion by H. Sysimaki, second by B. Haefs, to select Todd Antony as Superintendent of the School District of Onalaska, effective July 1, 2019 at a salary of \$149,928. Motion carried unanimously.*

10. **DONATION PRESENTATION:** Angie Hendrikson, high school art teacher, and students, were in attendance to present the \$1,000 received from the Empty Bowls Night to the Onalaska Schools' Food Pantry.

11. **TRIP REQUESTS:**
- A. *Motion by H. Sysimaki, second by T. Smaby, to approve a high school student trip to England in the summer of 2020. Motion carried unanimously.*
 - B. *Motion by H. Sysimaki, second by T. Smaby, to approve an Envirothon Club student trip to North Carolina July 28 – August 2, 2019 to compete in the National Conservation Foundation (NCF) Envirothon competition. Motion carried unanimously.*
12. **STUDENT REPRESENTATIVE AND BUILDING ADMINISTRATOR REPORTS:**
The student representative and building administrators updated the Board on:
- A. School progress on Board goals and initiatives
 - B. Recent and upcoming school activities
13. **DONATIONS/GRANT ACCEPTANCES:** Administration presented a list of gifts/grants to the Board for information only.
14. **GRANT REQUESTS:**
- A. *Motion by B. Haefs, second by T. Smaby, to allow Fran Finco to apply for a \$500 grant from the La Crosse Community Foundation for travel expenses for the OHS Envirothon Club for the national competition this summer in North Carolina. Motion carried unanimously.*
 - B. *Motion by H. Sysimaki, second by T. Smaby, to allow high school teacher Andrea Vogler to apply for a UW-La Crosse Cooperating Teacher Mini-Grant for supplies for “webbing loops” to be used in the classroom. Grant total could equal \$96.89. Motion carried unanimously.*
 - C. *Motion by B. Haefs, second by J. Driscoll, to allow middle school teacher Ali Cunningham to apply for a UW-La Crosse Cooperating Teacher Mini-Grant for an iPad mini for the classroom. Grant total could equal \$370. Motion carried unanimously.*
15. **BUDGET ITEMS:**
- A. *Motion by B. Haefs, second by J. Driscoll, to approve the 2019-20 School Nutrition Budget and meal and milk price recommendations. Motion carried unanimously.*
Kent Ellickson gave a report about the following:
 - B. General Fund Revenue
 - C. Curriculum and Instruction CAPS
 - D. Reprographics CAPS
 - E. Debt Service Fund
 - F. Buildings and Grounds CAPS
16. **BOARD POLICY:** *Motion by B. Haefs, second by J. Driscoll, to approve Board Policy 5112. Motion carried unanimously.*
17. **2019-20 CURRICULUM PROJECTS:** *Motion by H. Sysimaki, second by T. Smaby, to approve the 2019-20 curriculum projects. Motion carried unanimously.*
18. **CESA PROGRAMS AND SERVICES 2019-20:** *Motion by T. Smaby, second by B. Haefs, to enter into a contract with CESA 10 for Environmental Health and Safety services for \$5,171. Motion carried unanimously.*

19. **CSI (CONTINUOUS SCHOOL IMPROVEMENT) REPORTS:** *Motion by H. Sysimaki, second by T. Smaby, to approve the Physical Education, Art, and Music CSI reports pending any budgetary and staffing considerations. Motion carried unanimously.*
20. **PERSONNEL REPORT:** Administration presented the personnel report for Board approval:
- A. RESIGNATION REQUESTS – CERTIFIED STAFF –
 - 1. **Jazymn Fredrickson**, EL teacher at Northern Hills Elementary, effective the end of the 2018-19 school year.
 - 2. **Cory Kemnitz**, special education teacher at the middle school, effective the end of the 2018-19 school year.

 - B. NEW EMPLOYEES – CERTIFIED STAFF –
 - 1. **Susan Brewer** to fill the 1.0 FTE at risk teacher position at the high school effective August 26, 2019 at BA 30, \$47,424. This position was vacated by the retirement of Mary Koblitz.
 - 2. **Adam Parker** to fill the 1.0 FTE math teacher position at the middle school effective August 26, 2019 at BA 0, \$42,454. This position was vacated by the transfer of Tia Schroeder.
 - 3. **Michelle Syverson** to fill the 1.0 FTE 4th grade teacher position at Eagle Bluff Elementary effective August 26, 2019 at BA 12, \$44,814. This was previously held by her as a limited term position.

 - C. NEW EMPLOYEES – HOURLY STAFF –
 - 1. **Wanda Van Minsel** to fill the 4 hour per day cook position at Irving Pertzsch Elementary effective May 14, 2019 at \$15.40 per hour. This position was vacated by the transfer of Virginia Ystenes.
 - 2. **Babette Peterson** to fill the 4 hour per day cook position at the Central Kitchen effective May 14, 2019 at \$15.40 per hour. This position was vacated by the transfer of Linda Davis.

 - D. 2018-19 CURRICULUM PROJECT – 20 hours each for District-wide Elementary Math Leaders (**Jennifer Carson, Sarah Simmons, Chris Schams, Katie Wrobel, Miranda Flock, and Kelly McMahon**) to review and revise math assessment spreadsheets to align with the 2018 Math Expressions resource. 20 hours x 6 at \$22.00/hour = \$2,640. This project is to be funded from the 2018-19 district curriculum development budget.

 - E. EXTENDED CONTRACTS – JUNE 2019 –
 - 1. **Julie Simonson**, Eagle Bluff Special Education Teacher, for extended school year services. Not to exceed 28 hours at \$41.39 per hour = \$1,158.92.
 - 2. **Gregg Hilker**, District Instructional Technology Coordinator, not to exceed 50 hours at \$44.42 per hour = \$2,221 for district website maintenance, Chromebook deployment, Summer Tech Academy, and technology coordination for summer school.
 - 3. **Shelby Bauter-Buchanan**, summer transition activities for students, not to exceed 16 hours at \$42.60 per hour = 681.60.

- F. EXTENDED CONTRACTS – JULY/AUGUST 2019 –
1. **Julie Simonson**, Eagle Bluff Special Education Teacher, for extended school year services. Not to exceed 56 hours at \$42.73 per hour = \$2,392.88.
 2. **Beth Gamoke**, high school counselor, casework, 40 hours at \$38.68 per hour = \$1,547.20.
 3. **John Horman**, high school counselor, casework, 48 hours at \$41.71 per hour = \$2,002.08.
 4. **Christine DeLong**, high school counselor, casework, 48 hours at \$37.15 per hour = \$1,783.20.
 5. **Doug Stratton**, chemical hygiene coordinator, 24 hours at \$47.72 per hour = \$1,145.28.
 6. **Gregg Hilker**, District Instructional Technology Coordinator, not to exceed 168 hours at \$45.83 per hour = \$7,699.44 for district website maintenance, Chromebook deployment, Summer Tech Academy, and technology coordination for summer school.
 7. **Shelby Bauter-Buchanan**, summer transition activities for students, not to exceed 32 hours at \$43.97 per hour = \$1,407.04.
- G. ADDITIONAL PARAPROFESSIONAL HOURS – JUNE 2019 – **Laurie Klingemann**, Eagle Bluff Special Education Paraprofessional, for extended school year services. Not to exceed 9 hours at \$16.46 per hour.
- H. ADDITIONAL PARAPROFESSIONAL HOURS – JULY/AUGUST 2019 – **Laurie Klingemann**, Eagle Bluff Special Education Paraprofessional, for extended school year services. Not to exceed 16 hours at \$16.86 per hour.
- I. SCHOOL NUTRITION HOURS – JUNE 2019 –
1. **Ronie Dahl**, supervisor, 5 hours daily from June 10 – June 28, 2019 at \$19.12 per hour for the Summer Food Program.
 2. **Virginia Ystenes**, cook, 4 hours daily from June 10 – June 28, 2019 at \$15.40 per hour for the Summer Food Program.
 3. **Angel Benrud**, cook, 3 hours daily from June 10 – June 28, 2019 at \$15.40 per hour for the Summer Food Program.
 4. **Ellen Cordry**, sub cook as needed, from June 10 – June 28, 2019 at \$15.40 per hour for the Summer Food Program.
 5. **Penny Effertz**, sub cook as needed, from June 10 – June 28, 2019 at \$15.40 per hour for the Summer Food Program.
 6. **Debbie Koby**, sub supervisor as needed, from June 10 – June 28, 2019 at \$19.12 per hour for the Summer Food Program.
- J. SCHOOL NUTRITION HOURS – JULY/AUGUST 2019 –
1. **Ronie Dahl**, supervisor, 5 hours daily from July 1 – August 16, 2019 at \$19.59 per hour for the Summer Food Program.
 2. **Virginia Ystenes**, cook, 4 hours daily from July 1 – August 16, 2019 at \$15.78 per hour for the Summer Food Program.
 3. **Angel Benrud**, cook, 3 hours daily from July 1 – August 16, 2019 at \$15.78 per hour for the Summer Food Program.
 4. **Ellen Cordry**, sub cook as needed, from July 1 – August 16, 2019 at \$15.78 per hour for the Summer Food Program.

5. **Penny Effertz**, sub cook as needed, from July 1 – August 16, 2019 at \$15.78 per hour for the Summer Food Program.
6. **Debbie Koby**, sub supervisor as needed, from July 1 – August 16, 2019 at \$19.59 per hour for the Summer Food Program.
7. **Debbie Koby**, supervisor, 5 hours daily from July 8-26, 2019 at \$19.59 per hour for Summer School.
8. **Penny Effertz**, cook, 4 hours daily from July 8-26, 2019 at \$15.78 per hour for Summer School.
9. **Ellen Cordry**, cook, 4 hours daily from July 8-26, 2019 at \$15.78 per hour for Summer School.
10. **Wanda Van Minsel**, cook, 4 hours daily from July 8-26, 2019 at \$15.78 per hour for Summer School.
11. **Elke Flick**, sub cook as needed, from July 8-26, 2019 at \$15.78 per hour for Summer School.

K. CO-CURRICULAR RESIGNATION – **Amanda Steele**, SADD advisor, effective April 29, 2019.

L. CO-CURRICULAR CONTRACT – 2018-19 – **Dean Bloch**, boys’ tennis asst. coach, as needed, \$1,935.

M. CO-CURRICULAR CONTRACTS – 2019-20 –

1. **Amanda Meyer**, varsity volleyball head coach, \$3,650.
2. **Zach Kimmel**, varsity boys’ soccer head coach, \$3,650.
3. **Kurt Gutknecht**, girls’ tennis head coach, \$3,425.
4. **Tim Ebner**, boys’ hockey head coach, \$5,000.
5. **Mark Thorn**, girls’ hockey head coach, \$5,000.
6. **Craig Kowal**, varsity boys’ basketball head coach, \$5,000.
7. **Darrel (Shane) Schmeling**, varsity girls’ basketball head coach, \$5,000.
8. **Brittany Geary**, dance head coach, \$4,110.
9. **Teagan Ziegler**, varsity gymnastics head coach, \$4,110.

N. RESIGNATION NOTIFICATION – HOURLY STAFF – **Magdalene Strittmater**, .60 FTE regular education paraprofessional at the middle school, effective May 24, 2019.

Motion by H. Sysimaki, second by T. Smaby, to approve the personnel report. Motion carried unanimously.

21. **BOARD COMMITTEES:** Board President Ann Garrity made the following committee assignments:

A. Board Committees

1. Teacher Negotiations: Heather Sysimaki, Mark Cassellius & Brian Haefs
2. Administrator Wage Information: Ann Garrity & Tim Smaby
3. Buildings and Grounds: Jim Driscoll & Shawn McAlister
4. Transportation: Ann Garrity & Brian Haefs
5. District Insurance: Tim Smaby & Shawn McAlister
6. Employee Handbook: Heather Sysimaki
7. Board Policies: Tim Smaby & Mark Cassellius

B. Board Representation on Committees

1. Co-Curricular Policies and Appeals: Ann Garrity & Heather Sysimaki

- 2. Tax Incremental Financing District: Mark Cassellius
 - 3. Wellness: Jim Driscoll
 - 4. Educational Materials Reconsideration (to be appointed as needed)
 - C. Board Delegates and Alternates (1 delegate and 1 alternate)
 - 1. WASB Convention: Tim Smaby, Mark Cassellius – alternate
 - 2. CESA #4 Annual Meeting: Jim Driscoll, Brian Haefs – alternate
 - D. Board Assignments
 - 1. WASB Correspondence/Legislative Advocacy: Jim Driscoll
 - 2. Community Response: Heather Sysimaki & Ann Garrity
22. **SECOND BOARD MEETING IN MAY:** *Motion by H. Sysimaki, second by B. Haefs, to change the second Board meeting in May from Monday, May 27, 2019 to Tuesday, May 28, 2019 due to the Memorial Day holiday. Motion carried unanimously.*
23. **CONSENT AGENDA:** *Motion by B. Haefs, second by J. Driscoll, to approve the following under the consent agenda:*
- A. *Budgetary Disbursements – May 1, 2019 Funds 10, 21, and 27. ACH checks. Computer checks 149788 – 149789. May 9, 2019 Funds 10, 21, 27 and 50. ACH checks. Computer checks 149796 – 149926. Void check 149538. Wire transfer checks.*
 - B. *Activity Disbursements – May 1, 2019 Fund 60. Computer check 15335. May 9, 2019 Fund 60. Computer checks 15336 – 15347. Wire transfer checks.*
 - C. *Payroll – May 3, 2019*
 - D. *Extended Contracts for STAR conferences at OHS - Chrissy DeLong, 6 hrs/Jan, 18 hrs/Feb, 4 hrs/Mar, and 4 hrs/Apr, \$1,150.40; Beth Gamoke, 6 hrs/Jan, 12 hrs/Feb, 10 hrs/Mar, and 4 hrs/Apr, \$1,198.08; John Horman, 6 hrs/Jan, 18 hrs/Feb, 4 hrs/Mar, and 4 hrs/Apr, \$1,292.48.*
 - E. *Peer Review and Mentoring Grant for the 2019-20 school year in consortium with the School Districts of Holmen and Gale-Ettrick-Trempealeau, in the amount of \$25,000.*
 - F. *Unpaid Leave Policy 3430/4430 – Amber Gentry, teacher, 2 hours on April 25, 2019 and half day on April 29, 2019 – Medical. Carol Hagen, paraprofessional, 2.5 hours on April 26, 2019 – medical. Jill Blank, 4.5 hours on April 24, 2019 – medical. Patrick Steers, custodian, April 26, 2019 – medical.*
- Motion carried unanimously.*
24. **CLOSED SESSION:** *Motion by B. Haefs, second by H. Sysimaki, to convene in closed session, pursuant to s. 19.85(1)(c), (e), and/or (f), Wis. Stats., as appropriate, to discuss individual administrator employment contracts, evaluations, and related individual salaries. The Board may take action in closed session. The Board will adjourn from closed session. Roll call vote: T. Smaby – yes; J. Driscoll – yes; B. Haefs – yes; H. Sysimaki – yes; A. Garrity – yes. Motion carried unanimously. Convened to closed session at 7:44 p.m.*
25. **ADJOURN:** *Motion by B. Haefs, second by J. Driscoll, to adjourn at 8:36 p.m. Motion carried unanimously.*

Respectfully submitted by Kristen Fay, Board Secretary

Ann Garrity, Board President

Brian Haefs, Board Clerk

BH/kjf