



## School District of Onalaska Board of Education Regular Meeting Monday, April 27, 2020

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, April 27, 2020 at 6:36 p.m. virtually and at 237 2nd Ave S, Onalaska, WI.

1. **ROLL CALL:**

**Members Present** - Shawn McAlister, Mark Cassellius, Jim Driscoll, Tim Smaby, Brian Haefs, Heather Sysimaki, and Ann Garrity. (All were virtual except Ann, Tony, and Shawn)

**Administrators/Directors Present** - Todd Antony, Fayme Evenson, Kent Ellickson, Sonya Ganther, Laurie Enos, and Kristen Fay. (All were virtual except Todd and Kristen)

2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:** President Garrity led the group in the reciting of the Pledge of Allegiance.

3. **READING OF THE MISSION STATEMENT:** Shawn McAlister read the School Board Mission Statement.

4. **PUBLIC NOTICE:** Public notice was given to the requesting news media. The agenda was posted at the district office and on the district website.

5. **APPROVAL OF AGENDA:** *Motion by M. Cassellius, second by B. Haefs, to approve the agenda as published. Roll call vote: S. McAlister - yes; M. Cassellius - yes; B. Haefs - yes; H. Sysimaki - yes; T. Smaby - yes; T. Benson - yes; A. Garrity - yes. Motion carried 7-0.*

6. **APPROVAL OF MINUTES:** *Motion by H. Sysimaki, second by T. Smaby, to approve the April 13, 2020 regular meeting minutes, and the April 13, 2020 closed meeting minutes. Roll call vote: T. Smaby - yes; H. Sysimaki - yes; T. Benson - yes; S. McAlister - yes; M. Cassellius - yes; B. Haefs - yes; A. Garrity - yes. Motion carried 7-0.*

7. **OVERVIEW OF REQUEST FOR WAIVER OF INSTRUCTIONAL HOURS:** Fayme Evenson presented an overview of the waiver of instructional hours to the WI Department of Public Instruction (DPI) for the 2019-20 school year due to the COVID-19 public health emergency.

8. **PUBLIC HEARING ON THE INSTRUCTIONAL HOURS WAIVER:** There was no public input.

9. **INSTRUCTIONAL HOURS WAIVER REQUEST TO DEPARTMENT OF PUBLIC INSTRUCTION (DPI):** *Motion by H. Sysimaki, second by B. Haefs, to approve Resolution 2020-005 which is to submit the request to the WI DPI to waive the instructional hours requirement for the 2019-20 school year due to the COVID-19 public health emergency. Roll call vote: B. Haefs - yes; S. McAlister - yes; T. Benson - yes; M. Cassellius - yes; H. Sysimaki - yes; T. Smaby - yes; A. Garrity - yes. Motion carried 7-0.*

10. **PUBLIC INPUT ON ALL OTHER AGENDA ITEMS:** There was no public input.
11. **ELECTION RESULTS:** Brian Haefs reported on the results of the canvassing committee's survey which followed the April 7, 2020 Board candidate election.
12. **DONATIONS/GRANT ACCEPTANCES:** Administration presented a list of gifts/grants to the Board. All were under the approval threshold.
13. **GRANT REQUEST:** *Motion by M. Cassellius, second by S. McAlister, to allow Fayme Evenson to apply for the Peer Review and Mentoring Grant for the 2020-21 school year, in consortium with the School Districts of Holmen and Gale-Etrick-Trempealeau. Grant amount could total \$25,000. Roll call vote: T Smaby - yes; S. McAlister - yes; H. Sysimaki - yes; B. Haefs - yes; M. Cassellius - yes; T. Benson - yes; A. Garrity - yes. Motion carried 7-0.*
14. **2019-20 BUDGET REVISIONS:** *Motion by M. Cassellius, second by B. Haefs, to approve revisions to the 2019-20 budget. Roll call vote: H. Sysimaki - yes; B. Haefs - yes; S. McAlister - yes; M. Cassellius - yes; T. Benson - yes; T. Smaby - yes; A. Garrity - yes. Motion carried 7-0.*
15. **2020-21 BUDGET:** Kent Ellickson updated the Board on possible district budget scenarios.
16. **2020-21 TEACHER CONTRACT DOCUMENT:** *Motion by M. Cassellius, second by T. Smaby, to approve the 2020-21 teacher contract document. Roll call vote: T. Smaby - yes; M. Cassellius - yes; B. Haefs - yes; H. Sysimaki - yes; T. Benson - yes; S. McAlister - yes; A. Garrity - yes. Motion carried 7-0.*
17. **CAPITAL IMPROVEMENTS:**
  - A. *Motion by H. Sysimaki, second by T. Smaby, to approve the District Capital Improvement 10-Year Plan. Roll call vote: B. Haefs - yes; H. Sysimaki - yes; T. Benson - yes; S. McAlister - yes; M. Cassellius - yes; T. Smaby - yes; A. Garrity - yes. Motion carried 7-0.*
  - B. *Motion by S. McAlister, second by T. Smaby, to adopt Resolution #2020-006 to establish a Capital Improvement Projects Fund. Roll call vote: B. Haefs - yes; S. McAlister - yes; T. Smaby - yes; M. Cassellius - yes; T. Benson - yes; H. Sysimaki - yes; A. Garrity - yes. Motion carried 7-0.*
18. **CESA #4 PROGRAMS AND SERVICES:** *Motion by H. Sysimaki, second by B. Haefs, to approve the projected 2020-21 CESA #4 programs and services contract. Roll call vote: M. Cassellius - yes; T. Smaby - yes; S. McAlister - yes; T. Benson - yes; B. Haefs - yes; H. Sysimaki - yes; A. Garrity - yes. Motion carried 7-0.*
19. **PERSONNEL REPORT:** Administration presented the personnel report for Board approval:
  - A. RETIREMENT REQUEST - CERTIFIED STAFF - **Mary Bruden**, 1.0 FTE reading teacher at Irving Pertzsch Elementary, effective the end of the 2019-20 school year.
  - B. RESIGNATION REQUEST - CERTIFIED STAFF - **Theresa Kivi**, .50 FTE speech and language pathologist, effective the end of the 2019-20 school year.
  - C. NEW EMPLOYEE - ADMINISTRATION - **Jana Yashinsky** to fill the 1.0 FTE associate principal position at the middle school effective July 1, 2020 at \$98,380 (amount may be

adjusted after salary information for 2020-21 is decided) and contingent on release from the Viroqua Area School District. This position was vacated by the transfer of Lish Olson.

- D. NEW EMPLOYEE - CERTIFIED STAFF - **Thomas Cowley** to fill the 1.0 FTE math teacher position at the high school effective August 24, 2020 at BA 12, \$47,000, (amount may be adjusted at the completion of teacher negotiations for the 2020-21 school year) and contingent on release from the School District of Arcadia. This is a newly created position.
- E. EXTENDED CONTRACT JUNE 2020 - **Shelby Bauter-Buchanan**, summer transition activities for students. Not to exceed 16 hours at \$43.97/hour = \$703.52.
- F. EXTENDED CONTRACT JULY/AUGUST 2020 - **Shelby Bauter-Buchanan**, summer transition activities for students. Not to exceed 24 hours at \$43.97/hour = \$1,055.28 (amount may be adjusted at the completion of teacher negotiations for the 2020-21 school year).
- G. CO-CURRICULAR CONTRACTS 2020-21 -
  - 1. **Claire Kortens**, JV volleyball coach, \$2,150.
  - 2. **Theresa Schramm**, VR volleyball coach, \$2,150.
  - 3. **Pha Vang**, varsity volleyball asst. coach, \$2,150.

*Motion by B. Haefs, second by M. Cassellius, to approve the personnel report. Roll call vote: H. Sysimaki - yes; B. Haefs - yes; T. Benson - yes; S. McAlister - yes; T. Smaby - yes; M. Cassellius - yes; A. Garrity - yes. Motion carried 7-0.*

- 20. **QUARTERLY FINANCIALS:** Kent Ellickson presented the quarterly financials for Board information.
- 21. **CONSENT AGENDA:** *Motion by T. Smaby, second by M. Cassellius, to approve the following under the consent agenda:*
  - A. *Budgetary Disbursements - April 23, 2020 Funds 10, 21, 27, and 50. ACH checks. Computer checks 151482 - 151488. Wire transfer check.*
  - B. *Payroll - April 17, 2020*
  - C. *Financial Statements - March 2020*
  - D. *Activity Account - March 2020*

*Roll call vote: B. Haefs - yes; T. Benson - yes; M. Cassellius - yes; T. Smaby - yes; S. McAlister - yes; H. Sysimaki - yes; A. Garrity - yes. Motion carried 7-0.*
- 22. **CLOSED SESSION:** *Motion by B. Haefs, second by T. Smaby, to convene in closed session, pursuant to s. 19.85(1)(c) and/or (f), Wis. Stats., as appropriate, to hold one or more private conferences under s. 118.22, Wis. Stats. At the private conference(s), the Board will consider the possible nonrenewal of one or more teachers' individual teacher contracts in order to reduce those teachers' full time equivalent teaching load. The Board may take action in closed session. The Board will adjourn from closed session. Roll call vote: T. Smaby - yes; T. Benson - yes; H. Sysimaki - yes; B. Haefs - yes; S. McAlister - yes; M. Cassellius - yes; A. Garrity - yes. Convened to closed session at 8:09 p.m.*
- 23. **ADJOURN:** *Motion by B. Haefs, second by M. Cassellius, to adjourn at 8:19 p.m. Roll call vote: H. Sysimaki - yes; B. Haefs - yes; T. Benson - yes; S. McAlister - yes; T. Smaby - yes; M. Cassellius - yes; A. Garrity - yes. Motion carried 7-0.*

Respectfully submitted by Kristen Fay, Board Secretary

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Ann Garrity, Board President

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Brian Haefs, Board Clerk