



## School District of Onalaska Board of Education Regular Meeting Minutes Monday, April 22, 2019

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, April 22, 2019 at 6:30 p.m. in the Board Room at 237 2<sup>nd</sup> Ave S, Onalaska, WI 54650.

1. **ROLL CALL:**

**Members Present** – Mark Cassellius, Shawn McAlister, Jim Driscoll, Brian Haefs, Heather Sysimaki, and Ann Garrity.

**Members Absent** – Tim Smaby.

**Administrators/Directors Present** – Fran Finco, Kent Ellickson, Anna Curtis, Jared Schaffner, Laurie Enos, Jed Kees, Clover Schmitt, Todd Saner, Sonya Ganther, and recording secretary Kristen Fay.

**Others Present** – Jodi Mayne and Karen Hellman.

2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:** President Garrity led the group in the reciting of the Pledge of Allegiance.

3. **READING OF THE MISSION STATEMENT:** Heather Sysimaki read the School Board Mission Statement.

4. **PUBLIC NOTICE:** Public notice was given to the requesting news media. The agenda was posted in school district buildings, city hall, the Omni Center, the public library, and on the district web site.

5. **APPROVAL OF AGENDA:** *Motion by M. Cassellius, second by J. Driscoll, to approve the agenda as published. Motion carried unanimously.*

6. **APPROVAL OF MINUTES:** *Motion by H. Sysimaki, second by B. Haefs, to approve the following meeting minutes: April 8, 2019 regular and closed meeting minutes, April 15, 2019 budget meeting minutes, and the April 16, 2019 special and closed meeting minutes. Motion carried unanimously.*

7. **PUBLIC INPUT:** There were no public speakers.

8. **STAFF RECOGNITION:** The Board recognized middle school teacher Jodi Mayne on receiving the UW-La Crosse School of Education 2019 Pre-Service Educator Award.

9. **TRIP REQUEST:** *Motion by H. Sysimaki, second by M. Cassellius, to allow Karen Hellman to investigate a student trip to England in Summer 2020. Motion carried unanimously.*

10. **STUDENT REPRESENTATIVE AND BUILDING ADMINISTRATOR REPORTS:**

Building administrators updated the Board on:

- A. School progress on Board goals and initiatives
- B. Recent and upcoming school activities

11. **DONATIONS/GRANT ACCEPTANCES:**

*Motion by H. Sysimaki, second by S. McAlister, to approve a \$3,000 award to the district from Brian Wopat via the American Association of Teachers of French. Motion carried unanimously.*

12. **FUNDRAISER REQUEST:** *Motion by B. Haefs, second by H. Sysimaki, to allow the OHS Green Council to hold a t-shirt fundraiser for supplies for the club. Fundraising goal is \$225. Motion carried unanimously.*

13. **BOARD POLICY:**

A. *Motion by H. Sysimaki, second by M. Cassellius, to approve revisions to Board Policy 5460. Motion carried unanimously.*

B. Laurie Enos presented an addition to Board Policy 5112 for a first reading and Board consideration.

C. *Motion by M. Cassellius, second by B. Haefs, to approve the Neola Board Policy revisions. Motion carried unanimously.*

14. **REVISED 2019-20 TEACHER CONTRACT DOCUMENT:** *Motion by B. Haefs, second by S. McAlister, to approve the revised 2019-20 teacher contract document. Motion carried unanimously.*

15. **COLLECTIVE BARGAINING AGREEMENT – TEACHERS:** *Motion by H. Sysimaki, second by B. Haefs, to approve the 2019-20 collective bargaining agreement with the teachers. The collective bargaining agreement calls for a 2.44% increase in total base wages. This agreement is for the contract year July 1, 2019 through June 30, 2020. Motion carried unanimously.*

16. **2019-20 WAGES:** *Motion by M. Cassellius, second by B. Haefs, to approve a 2.44% increase for paraprofessionals, secretaries/specialists, school nutrition, custodians, specialized interpreter, directors, mid-level managers/data services/energy manager/nurse for the 2019-20 school year. Motion carried unanimously.*

17. **PERSONNEL REPORT:**

Administration presented the personnel report for Board approval:

A. RETIREMENT REQUEST – CERTIFIED STAFF – **Mary Van Valkenburg**, school counselor at Irving Pertzsch Elementary, effective the end of the 2018-19 school year.

B. NEW EMPLOYEE – HOURLY STAFF – **Nathaniel Griffin** to fill the 1.0 FTE second shift custodian position at Northern Hills Elementary effective April 29, 2019 at \$17.79 per hour. This position was vacated by the retirement of Ron Lockington.

C. NEW EMPLOYEE – LIMITED TERM HOURLY STAFF – **Nicole Osgood** to fill the 1.0 FTE special education paraprofessional position at Northern Hills Elementary, effective April 23, 2019, for the remainder of the 2018-19 school year only. This is a newly created position.

D. POSITION CREATIONS –

Effective the 2019-20 school year:

1. 1.0 FTE math teacher at the middle school.
2. 1.0 FTE 5<sup>th</sup> grade teacher at Northern Hills Elementary.
3. 1.0 FTE occupational therapist district-wide.
4. 1.0 FTE secondary school psychologist.

5. 1.0 FTE district math coach.
6. 210-day school nutrition secretary.

E. POSITION DELETION – 260-day school nutrition secretary, effective the 2019-20 school year.

F. RESIGNATION NOTIFICATIONS – HOURLY STAFF –

1. **Hannah Bott**, 4 hour per day cook, effective April 8, 2019.
2. **Kimberly Haeuser**, .833 FTE special education paraprofessional at the high school, effective April 22, 2019.

*Motion by B. Haefs, second by J. Driscoll, to approve the personnel report. Motion carried unanimously.*

18. **QUARTERLY FINANCIAL REPORT:** Kent Ellickson presented the fiscal year quarterly financial report for Board information.

19. **CONSENT AGENDA:** *Motion by H. Sysimaki, second by B. Haefs, to approve the following under the consent agenda:*

- A. *Budgetary Disbursements – April 22, 2019 Funds 10, 21, 27 and 50. ACH checks. Computer checks 149682 – 149787. Void check 149552. Wire transfer check. April 17, 2019 PCard Funds 10, 21 and 60. Wire transfers.*
- B. *Activity Disbursements – April 17, 2019 Fund 60. Computer checks 15327 – 15334.*
- C. *Payroll – April 19, 2019.*
- D. *Financial Statements – March 2019.*
- E. *Activity Acct. Statements – March 2019.*
- F. *Overnight trip request – OHS track and field, April 17-19, University of Kansas.*
- G. *Unpaid Leave Policy 4430/3430 – Jill Blank, paraprofessional, March 22, March 25 and March 26, 2019. Medical. Amber Gentry, teacher, March 18, 2019. Medical. Julie Fischer, paraprofessional, April 4, 2019. Medical.*

*Motion carried unanimously.*

20. **CLOSED SESSION:** *Motion by B. Haefs, second by M. Cassellius, to convene in closed session, pursuant to s. 19.85(1)(e), Wis. Stats., to discuss transportation contract negotiations. The Board may take action in closed session, if necessary and appropriate. The Board will entertain a motion to adjourn the meeting at the conclusion of closed session. Roll call vote: M. Cassellius – yes; B. Haefs – yes; H. Sysimaki – yes; J. Driscoll – yes; S. McAlister – yes; A. Garrity – yes. Motion carried unanimously. Convened to closed session at 7:24 p.m.*

21. **ADJOURN:** *Motion by B. Haefs, second by H. Sysimaki, to adjourn at 7:50 p.m. Motion carried unanimously.*

Respectfully submitted by Kristen Fay, Board Secretary

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Ann Garrity, Board President

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Brian Haefs, Board Clerk

BH/kjf

04.22.19