



School District of Onalaska Board of Education Regular Meeting Minutes Thursday, March 19, 2020

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Thursday, March 19, 2020 at 6:00 p.m. in the Board Room at 237 2nd Ave S, Onalaska, WI.

1. **ROLL CALL:**

Members Present - Shawn McAlister, Mark Cassellius, Jim Driscoll, Tim Smaby, Brian Haefs, Heather Sysimaki (via telephone), and Ann Garrity.

Administrators/Directors Present - Todd Antony, Kent Ellickson (via telephone 6:14 p.m. - 6:30 p.m., and Kristen Fay.

2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:** President Garrity led the group in the reciting of the Pledge of Allegiance.

3. **READING OF THE MISSION STATEMENT:** Heather Sysimaki read the School Board Mission Statement.

4. **PUBLIC NOTICE:** Public notice was given to the requesting news media. The agenda was posted in school district buildings, city hall, the Omni Center, the public library, and on the district website.

5. **APPROVAL OF AGENDA:** *Motion by B. Haefs, second by J. Driscoll, to approve the agenda as published. Motion carried unanimously.*

6. **APPROVAL OF MINUTES:** *Motion by M. Cassellius, second by S. McAlister, to approve the March 9, 2020 regular meeting minutes and the March 9, 2020 closed meeting minutes. Roll call vote: B. Haefs - yes; J. Driscoll - yes; H. Sysimaki - yes; T. Smaby - yes; M. Cassellius - yes; S. McAlister - yes; A. Garrity - yes. Motion carried 7-0.*

7. **PUBLIC INPUT:** There were no public speakers.

8. **COMMUNICATIONS:** Administration provided an update on the state of the district as it relates to operations due to coronavirus.

9. **CORONAVIRUS-RELATED CLOSURE ITEMS:**

A. *Motion by B. Haefs, second by J. Driscoll, to provide paid administrative leave to provide continuity of pay to all regular staff during the mandated closure. Roll call vote: J. Driscoll - yes; B. Haefs - yes; S. McAlister - yes; M. Cassellius - yes; T. Smaby - abstain; H. Sysimaki - yes; A. Garrity - yes. Motion carried 6-0, with one abstention.*

- B. *Motion by M. Cassellius, second by T. Smaby, to provide continuity of pay to our PreK Partner sites during the mandated closure. Roll call vote: S. McAlister - yes; T. Smaby - yes; J. Driscoll - yes; B. Haefs - yes; H. Sysimaki - yes; M. Cassellius - yes; A. Garrity - yes. Motion carried 7-0.*
- C. *Motion by B. Haefs, second by T. Smaby, to continue to pay Ready Bus Line at 100% of the current daily contracted amounts for regular, special education, and PreK Routes for regularly scheduled days of school on the School District of Onalaska calendar, for which the School District of Onalaska was closed due to the COVID-19 virus starting March 18, 2020 through the end of the emergency closure. This does not include non-school days such as spring break. This payment is authorized contingent upon Ready Bus Lines document to the District that they will pay the bus drivers and dispatch office personnel specifically working the School District of Onalaska contract 100% of their regular earnings and regular benefits, exclusive of bonus pay and non-regular benefits. Roll call vote: T. Smaby - yes; B. Haefs - yes; S. McAlister - yes; J. Driscoll - yes; M. Cassellius - yes; H. Sysimaki - yes; A. Garrity - yes. Motion carried 7-0.*
10. **DONATIONS/GRANT ACCEPTANCES:** *Motion by M. Cassellius, second by T. Smaby, to approve a donation of \$2,525.16 from the Rizvi/Khan family for the district lunch fund, and a donation of \$3,800 from the Corinne Zielke Baseball Fund of the La Crosse Community Foundation. Roll call vote: M. Cassellius - yes; H. Sysimaki - yes; S. McAlister - yes; T. Smaby - yes; J. Driscoll - yes; B. Haefs - yes; A. Garrity - yes. Motion carried 7-0.*
11. **EMPLOYEE HANDBOOK:** *Motion by J. Driscoll, second by B. Haefs, to approve the 2020-21 Employee Handbook. Roll call vote: B. Haefs - yes; J. Driscoll - yes; T. Smaby - yes; S. McAlister - yes; H. Sysimaki - yes; M. Cassellius - yes; A. Garrity - yes. Motion carried 7-0.*
12. **BOARD POLICIES:** Tim Smaby, Mark Cassellius, and Todd Antony presented revisions to Board Policies for a first reading and Board consideration.
13. **PERSONNEL REPORT:** Administration presented the personnel report for Board approval:
- A. CONTINUING EMPLOYEE - ADMINISTRATION - **Lish Olson** to fill the 1.0 FTE Northern Hills Elementary Principal position effective July 1, 2020 at \$106,283 (amount may be adjusted after salary information for 2020-21 is decided).
- B. NEW EMPLOYEES - CERTIFIED STAFF -
1. **Daniel Eng** to fill the 1.0 FTE science teacher position at the high school effective August 24, 2020 at BA 12, \$43,500, (amount may be adjusted at the completion of teacher negotiations for the 2020-21 school year) and contingent on release from the Sparta Area School District. This position was vacated by the retirement of Doug Stratton.
 2. **Payton Steiner** to fill the 1.0 FTE social studies teacher position at the middle school effective August 24, 2020 at BA 0, \$41,418 (amount may be adjusted at the completion of teacher negotiations for the 2020-21 school year). This position was previously filled by a long term employee.

- C. POSITION CREATIONS -
Effective the 2020-21 school year:
1. 1.0 FTE science teacher at the high school.
 2. 1.0 FTE math teacher at the high school.
 3. 1.0 FTE behavioral specialist district-wide.
- D. CO-CURRICULAR RESIGNATION - **Lyle Blum**, HS wrestling coach, effective March 17, 2020.
- E. CO-CURRICULAR CONTRACT - 2019-20 - **Brock Gnad**t, baseball head coach, \$3,650.
- F. CO-CURRICULAR CONTRACTS 2020-21 -
1. **Shane Schmeling**, girls' basketball head coach, \$5,000.
 2. **Teagan Ziegler**, gymnastics head coach, \$5,000.
 3. **Mark Thorn**, girls' hockey head coach, \$5,000.
 4. **Tim Franzini**, boys' hockey head coach, \$5,000.
 5. **Brittany Geary**, dance team head coach, \$5,000.
 6. **Craig Kowal**, boys' basketball head coach, \$5,000.
- G. RESIGNATION NOTIFICATION - HOURLY STAFF - **Sandy Vuich**, .633 FTE regular education paraprofessional at Eagle Bluff Elementary, effective March 27, 2020.

Motion by T. Smaby, second by S. McAlister, to approve the personnel report. Roll call vote: J. Driscoll - yes; B. Haefs - yes; S. McAlister - yes; M. Cassellius - yes; T. Smaby - yes; H. Sysimaki - yes; A. Garrity - yes. Motion carried 7-0.

14. **CONSENT AGENDA:** *Motion by B. Haefs, second by J. Driscoll, to approve the following under the consent agenda:*
- A. *Budgetary Disbursements – March 17, 2020 Funds 10, 21, 27, and 50. ACH checks. Computer checks 151401 - 151444.*
 - B. *Activity Disbursements – March 17, 2020 Fund 60. Computer checks 15403-15405.*
 - C. *Payroll – March 20, 2020*
 - D. *Financial Statements - February 2020*
 - E. *Activity Account - February 2020*
 - F. *Unpaid Leave Policy 3430/4430 - Karen O'Reilly, 3.75 hours on March 4, 2020; Jill Blank, 6 hours on March 3, 2020 and 7.5 hours on March 4, 2020; Jenny Thao, 5 hours on March 4, 2020; Mai Qhoue Yang, March 11, 2020; Stephanie Battaglia, 2.25 hours on February 13, 2020, full days on February 18-19, 2020.*
- Roll call vote: S. McAlister - yes; T. Smaby - yes; J. Driscoll - yes; B. Haefs - yes; H. Sysimaki - yes; M. Cassellius - yes; A. Garrity - yes. Motion carried 7-0.*

17. **ADJOURN:** Motion by M. Cassellius, second by T. Smaby, to adjourn at 6:57 p.m. Roll call vote: M. Cassellius - yes; H. Sysimaki - yes; S. McAlister - yes; T. Smaby - yes; B. Haefs - yes; J. Driscoll - yes; A. Garrity - yes. Motion carried 7-0.

Respectfully submitted by Kristen Fay, Board Secretary

Ann Garrity, Board President

Brian Haefs, Board Clerk

BH/kjf