



School District of Onalaska Board of Education Regular Meeting Minutes Monday, March 9, 2020

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, March 9, 2020 at 6:00 p.m. in the Board Room at 237 2nd Ave S, Onalaska, WI.

1. **ROLL CALL:**

Members Present - Shawn McAlister, Mark Cassellius, Jim Driscoll, Tim Smaby, Brian Haefs, Heather Sysimaki, and Ann Garrity.

Administrators/Directors Present - Todd Antony, Fayme Evenson, Jason Thiry, Jared Schaffner, Laurie Enos, Lish Olson, Amy Russ, Todd Saner, Sonya Ganther, and Kristen Fay.

Student Representative - Henning Hanson.

Others Present - Rick and Julie Diermeier.

2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:** President Garrity led the group in the reciting of the Pledge of Allegiance.

3. **READING OF THE MISSION STATEMENT:** Jim Driscoll read the School Board Mission Statement.

4. **PUBLIC NOTICE:** Public notice was given to the requesting news media. The agenda was posted in school district buildings, city hall, the Omni Center, the public library, and on the district website.

5. **APPROVAL OF AGENDA:** *Motion by H. Sysimaki, second by B. Haefs, to approve the agenda as published. Motion carried unanimously.*

6. **APPROVAL OF MINUTES:** *Motion by M. Cassellius, second by T. Smaby, to approve the February 24, 2020 regular meeting minutes and the February 25, 2020 development meeting minutes. Motion carried unanimously.*

7. **PUBLIC INPUT:** There were no public speakers.

8. **DONATION PRESENTATION:** *Motion by T. Smaby, second by S. McAlister, to accept a donation of \$10,000 from Rick and Julie Diermeier toward the EcoVim Food Digester at the high school. Motion carried unanimously.*

9. **STUDENT REPRESENTATIVE AND BUILDING ADMINISTRATOR REPORTS:**

The student representative and building administrators gave an update on:

- A. School progress on Board goals and initiatives
- B. Recent and upcoming school activities

10. **DONATIONS/GRANT ACCEPTANCES:** Administration presented a list of gifts/grants to the Board. All grant items were under the threshold for approval as the \$10,000 donation from the Diermeiers was approved in item #8.
11. **INDEPENDENT CONTRACTOR AGREEMENTS:** *Motion by M. Cassellius, second by J. Driscoll, to approve an independent contractor agreement for Deborah Hansen for speech and language pathology services, from approximately March 10 - April 28, 2020 at \$70.00 per hour, not to exceed two days per week, and for Kristine Heineck for speech and language pathology services, from approximately March 12 - April 28, 2020 at \$70.00 per hour, not to exceed three days per week. Motion carried unanimously.*
12. **CO-CURRICULAR CO-OPS:**
 - A. *Motion by H. Sysimaki, second by S. McAlister, to approve a co-op with Luther High School for gymnastics for the 2020-21 school year. Motion carried unanimously.*
 - B. *Motion by B. Haefs, second by T. Smaby, to approve a co-op with the School District of La Crosse for boys' hockey through the 2021-22 school year. Motion carried unanimously.*
13. **EMPLOYEE HANDBOOK:** Administration presented the 2020-21 Employee Handbook for a first reading and Board consideration.
14. **PERSONNEL REPORT:** Administration presented the personnel report for Board approval:
 - A. RETIREMENT REQUEST - CERTIFIED STAFF - **Debra Kroll**, 1.0 FTE second grade teacher at Northern Hills Elementary, effective the end of the 2019-20 school year.
 - B. NEW EMPLOYEES - HOURLY STAFF -
 1. **Brandee McKane** to fill the .533 FTE regular education paraprofessional position at the middle school effective March 19, 2020 at \$16.32 per hour. This position was vacated by the resignation of Ellen Kreger.
 2. **Kristen Trautsch** to fill the .60 FTE regular education paraprofessional position at the middle school effective March 10, 2020 at \$16.32 per hour. This position was vacated by the transfer of Karyssa Symons.
 - C. NEW EMPLOYEES - LIMITED TERM GROUNDSKEEPERS -
 1. **Shane Nelson** to fill the limited term groundskeeper position effective April 6, 2020 through November 1, 2020 at \$15.12 per hour, with the possibility of an extension if sporting events run later in November 2020. Approximate hours worked per work is 40.
 2. **Brett Linskey** to fill the limited term groundskeeper position effective April 6, 2020 through November 1, 2020 at \$15.12 per hour, with the possibility of an extension if sporting events run later in November 2020. Approximate hours worked per work is 40.
 - D. CURRICULUM PROJECT - 10 hours each for **Lisa Reimler, John Reimler, and Mesa Heit** to create a new module for English 10. 30 hours at \$22.00/hour = \$660.00. This project is to be funded from the 2019-20 district curriculum budget.

- E. CO-CURRICULAR CONTRACT - **Gabriella Leith**, MS show choir asst. director, as needed, ½ contract, \$631.32.
- F. TRANSFER NOTIFICATION - HOURLY STAFF - **Jackie Koelbl**, from 1.0 FTE 210 day secretary at Northern Hills Elementary to 1.0 FTE 260 day secretary at Northern Hills Elementary effective April 6, 2020.

Motion by B. Haefs, second by M. Cassellius, to approve the personnel report. Motion carried unanimously.

15. **CONSENT AGENDA:** *Motion by H. Sysimaki, second by S. McAlister, to approve the following under the consent agenda:*

- A. *Budgetary Disbursements - March 5, 2020 Funds 10, 21, 27, 50, and 72. ACH checks. Computer checks 151358 - 151400.*
- B. *Activity Disbursements - March 5, 2020 Fund 60. Computer checks 15400 - 15402.*
- C. *Payroll - March 6, 2020*
- D. *Extra Duty - Certified Staff - 8 hours total for Cassie Michaels for ACT prep on February 18 & 25, 2020 at \$33.81 per hour = \$270.48.*
- E. *Unpaid Leave - Policy 3430/4430 - Mai Qhoue Yang, 1.25 hours on February 27, 2020; Jennifer Werlein, 45 minutes on February 27, 2020.*

Motion carried unanimously.

16. **CLOSED SESSION:** *Motion by B. Haefs, second by M. Cassellius, to convene in closed session, pursuant to s. 19.85(1)(c) and (f), of the Wisconsin Statutes to consider an employment investigation and possible termination of a co-curricular assignment. The Board may take action in closed session. The Board will adjourn in closed session. Roll call vote: T. Smaby - yes; B. Haefs - yes; H. Sysimaki - yes; J. Driscoll - yes; S. McAlister - yes; M. Cassellius - yes; A. Garrity - yes. Motion carried 7-0. Convened to closed session at 6:38 p.m.*

17. **ADJOURN:** *Motion by B. Haefs, second by M. Cassellius, to adjourn at 8:05 p.m. Motion carried unanimously.*

Respectfully submitted by Kristen Fay, Board Secretary

Ann Garrity, Board President

Brian Haefs, Board Clerk

BH/kjf