



School District of Onalaska

Board of Education Regular Meeting

Monday, June 8, 2020

Board of Education

Ann Garrity	President
Heather Sysimaki	Vice President
Brian Haefs	Clerk
Tim Smaby	Deputy Clerk
Mark Cassellius	Treasurer
Shawn McAlister	Director
Tony Benson	Director

Administration

Todd Antony	Superintendent
Kent Ellickson	Director of Finance and Business Services
Fayme Evenson	Director of Instructional Services & Technology
Laurie Enos	Director of Pupil Services
Jared Schaffner	Onalaska High School Principal
Charlie Ihle	Onalaska High School Associate Principal
Jason Thiry	Onalaska High School Associate Principal/Activities Director
Jed Kees	Onalaska Middle School Principal
Lish Olson	Onalaska Middle School Associate Principal
Todd Saner	Eagle Bluff Elementary Principal
Clover Schmitt	Irving Pertzsch Elementary Principal
Amey Russ	Northern Hills Elementary Principal

Mission Statement	To work together to ensure high levels of learning for all
Vision Focus Areas	<ul style="list-style-type: none"> Student Learning Curriculum, Instruction and Assessment Parents and Community Fiscal Responsibility Professional Learning Communities

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

Any appendix or other supplemental resource that is cross-referenced in connection with a noticed item of business is not itself part of the public notice and is subject to change unless such supplemental resource is directly attached to (and thereby incorporated into) the notice of the meeting that is physically posted at the district’s designated posting locations.

GOALS 2016-2023

Board Goals 2016-2023

Goal Area #1

College and Career Ready

By 2022-2023:

- A. 100% of all seniors who indicate they are applying to a 4-year college or university will have a composite score of 23 or higher on the ACT college entrance test.
- B. 100% of all seniors who indicate they are applying to a 4-year college or university will have successfully completed one Advanced Placement (AP) exam with a score of 3 or higher.
- C. 90% of all seniors who take the ACT exam will achieve an individual composite score of 19 or higher.
- D. 95% of those juniors participating in the WorkKeys assessment will receive a Silver rating or higher.

Goal Area #2

State Assessment Achievement

By 2022-2023:

- A. 80% of the students in grades 3-10 will meet or exceed the proficiency benchmark in all of the subject areas tested on the state assessments (Aspire, Forward and DLM)

Goal Area #3

Student Reading Goal

By 2022-2023:

- A. 100% of students taking the STAR exam in each cohort grades (3-10) will read at or above the score of Basic as measured on the STAR assessment.
- B. The number of students in each cohort grades (3-10) scoring at the 25thile or lower on the STAR spring reading assessment will be reduced by 20% annually.
- C. The number of students in each cohort grades (3-10) scoring at the 85thile on the STAR spring reading assessment will increase by 20% annually.

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The following items will be discussed by the Board of Education at its regular meeting to be held on **Monday, June 8, 2020 at 6:00 p.m.** virtually and at the School District of Onalaska District Office, 237 2nd Avenue South, Onalaska, WI.

Please note: The health of District employees, Board of Education members, and the community is our number one priority. Therefore, members of our Board and administration may attend the meeting remotely. Members of the public may still attend the meeting at the District Office following social distancing guidelines. The meeting can be accessed via livestream at <https://video.ibm.com/channel/onalaska-schools-channel>.

1. **ROLL CALL:**

2. **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG:**

President Garrity will lead the group in the reciting of the Pledge of Allegiance.

3. **READING OF THE MISSION STATEMENT:**

Tim Smaby will read the School Board Mission Statement.

4. **PUBLIC NOTICE:**

The Board secretary will verify that public notice was given in accordance with the requirements for the State of Wisconsin's public meeting law.

5. **APPROVAL OF AGENDA:**

The Board of Education will approve the agenda as published, less any items which are removed by the Board or Administration. No new items may be added to the agenda.

6. **APPROVAL OF MINUTES:**

The May 26, 2020 regular meeting minutes. (6.Minutes 05.26.20)

7. **PUBLIC INPUT:**

The Board sets aside 15 minutes at each meeting for community input. Members of the public may request permission to speak on any item on the agenda. A form to speak to an agenda item is available in the Board room. The form must be filled out prior to the start of the meeting and submitted to administration. The speaker can address the topic either during the public input portion of the meeting or at the time the item is being addressed by the Board. *Social Distancing guidelines will be followed for the public input portion if a member of the public wishes to attend in person. If a member of the public wishes to speak, at this time we are also allowing input to be emailed in advance to info@onalaskaschools.com and the Board President will read the comment at the meeting.*

Those requesting to speak on a specific topic of their choice must submit the item(s) to the Superintendent approximately four (4) days ahead of the meeting prior to the publishing of the agenda. Placement of the item on the agenda is at the discretion of the Board President, or the Vice President in the absence of the President. The requirement that all discussion items must be detailed on the published agenda is part of the open meeting law. To contact the Superintendent to submit an item for the agenda, contact the district office at 237 2nd Avenue South (781-9701).

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8. **DONATION PRESENTATION:**
Tina Klinger from J.F. Brennan Company will be in attendance to present a donation of a 2013 Ford F-350 to the OHS Band Program.
9. **DONATIONS/GRANT ACCEPTANCES:**
Kent Ellickson will present a list of gifts/grants to the Board and ask for Board approval for any gifts/grants over \$2,500. (9.Gifts/Grants)
10. **SCHOLARSHIPS:**
Briggett Hubbard will present a summary of the 2020 scholarships presented to high school students for Board information. (10.Scholarships)
11. **BUILDING ADMINISTRATOR REPORTS:**
Building administrators will have the opportunity to update on:
 - A. Remote Learning
 - B. Recent and upcoming school activities
12. **COMMUNICATIONS:**
Administration will update the Board on district planning related to COVID-19.
13. **EIGHTH GRADE PROMOTION/RETENTION:**
Jed Kees will present for Board information, the middle school eighth grade promotion/retention information.
14. **INDEPENDENT CONTRACTOR AGREEMENTS:**
 - A. Laurie Enos will request Board approval for an independent contractor agreement for Dana Gullicksrud for speech and language pathology services, from approximately August 31 through December 22, 2020 at \$70.00/hour, not to exceed three days per week.
 - B. Laurie Enos will request Board approval for an independent contractor agreement for Kristine Heineck for speech and language pathology services, from approximately August 31 through December 22, 2020 at \$70.00/hour, not to exceed two days per week.
 - C. Laurie Enos will request Board approval for an independent contractor agreement for the 2020-21 school year for Shannon Sebion for occupational therapy services, at \$63.38/hour, not to exceed 25 hours per week.
15. **2020-21 HIGH SCHOOL STUDENT HANDBOOK:**
Charlie Ihle will present the 2020-21 high school student handbook for a second reading and Board approval. (15.HS Student Handbook)
16. **CONTINUOUS SCHOOL IMPROVEMENT (CSI) REPORTS:**
 - A. Fayme Evenson will present the Equity CSI report for Board approval. (16.Equity)
 - B. Fayme Evenson will present the Literacy CSI report for Board approval. (16.Literacy)

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17. **2020-21 PRE-KINDERGARTEN PROGRAM PARTNERS:**

Todd Saner will present for Board approval to enter into agreements with the following Pre-K partners for the 2020-21 school year: Christian Chapel Daycare, Children’s Tree House, Children’s Palace, First Lutheran Preschool, Gentle Lambs, Northstar Early Learning Center, and YMCA North.

18. **COLLECTIVE BARGAINING AGREEMENT - TEACHERS:**

Ann Garrity, Heather Sysimaki, and Brian Haefs will present for Board approval the 2020-21 collective bargaining agreement with the teachers, which calls for a 1.81% increase in total base wages. This agreement is for the contract year of July 1, 2020 through June 30, 2021.
(18.Collective Bargaining)

19. **ADMINISTRATOR WAGES:**

Tim Smaby will present for Board approval, the administrative salary recommendations, which calls for a 1.81% increase for the contract year of July 1, 2020 through June 30, 2021.
(19.Administrators)

20. **2020-21 WAGES:**

Administration will ask the Board to approve a 1.81% increase to 2020-21 wages for the following groups:

- A. Paraprofessionals
 - B. Administrative Assistants/Specialists
 - C. School Nutrition
 - D. Custodians
 - E. Specialized Interpreter
 - F. Directors
 - G. Mid-level Managers/Data Services/Nurse
- (20.Wages Hourly) (20.Wages Non Hourly)

21. **PERSONNEL REPORT:**

Administration will present the personnel report for Board approval:

- A. Resignation Request - Director
 - B. New Employees - Certified Staff
 - C. Position Creation
 - D. Summer School Contracts
 - E. Extended Contracts - June 2020
 - F. Extended Contracts - July/August 2020
 - G. Staff Development Presenter Pay Requests
 - H. LTE Data Services Assistance June 2020
 - I. LTE Data Services Assistance July/August 2020
 - J. Co-Curricular Resignation
 - K. Certified Staff Transfer Notification
- (21.Personnel Report)(21.Summer School)

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22. **CONSENT AGENDA:**

The following items will be presented for approval unless any Board member wishes to remove an item for discussion:

- A. Budgetary Disbursements - June 4, 2020 Funds 10, 27, and 50. ACH checks. Computer checks 151531 - 151543. (22.Budgetary Disbursements)
- B. Payroll - May 29, 2020 (22.Payroll)

23. **CLOSED SESSION:**

The Board of Education will entertain a motion to convene in closed session, pursuant to s. 19.85(1)(f) and 118.125 of the Wisconsin Statutes to discuss groups of students' and/or specific students' grading as it relates to class promotion and graduation requirements. The Board may also discuss and act on grading, class promotion, and/or graduation for specific students and/or groups of students. The Board will take action in closed session. The Board will adjourn from closed session.

24. **ADJOURN:**

Dates/Meeting Notices:

June 22, 2020 - Board of Education Regular Meeting, 6:00 p.m.

July 13, 2020 - Board of Education Regular Meeting, 6:00 p.m.

Upon request to the District Office, submitted twenty- four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a person with disabilities to be able to attend this meeting.

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